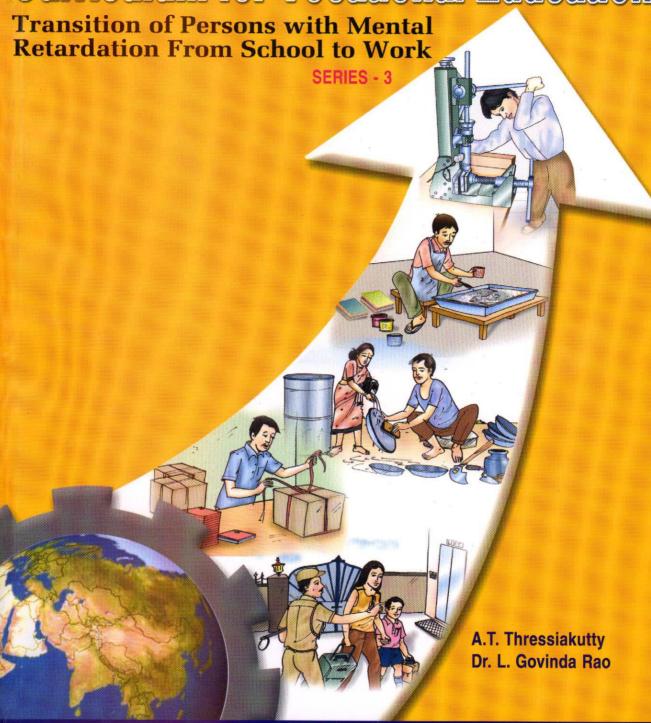
Curriculum for Vocational Education



National Institute for the Mentally Handicapped

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Curriculum for Vocational Education

Transition of Persons with Mental Retardation from School to Work SERIES - 3

A.T. Thressiakutty

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Curriculum for Vocational Education "Transition of Persons with Mental Retardation From School to work" SERIES - III

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CONTENTS

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PREFACE

ABOUT THIS BOOK

PART I

	1.	Plastic Moulding01
	2.	Tie and Dye21
	3.	Meals Preparation39
	4.	Gate Keeper57
	5.	Helper in Packing Unit71
	6.	Worker at Construction Site91
	7.	Marble Painting 109
PA	RT.	II .
2 .	Aa	lult Independent Living Skills
	1.	Basic academics 130
	2.	Work place behaviour131
	3.	Employability 133
	4.	Sex education135
	5	Self advocacy

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The most important contributors to this book are probably our clients - the persons with mental retardation, through whom we learned and improved our professional skills to prepare the curriculum. Without this experience it would be impossible to develop this book. We hope that they will receive better services in vocational training and employment, by using the curriculum for vocational education.

We thank one and all who helped us to complete this work successfully.

A.T.Thressiakutty Dr.L.Govinda Rao

PREFACE

Need of developing a methodology for the transition of persons with mental retardation from school to work suitable to Indian conditions was long awaited. It is roughly calculated that there are 70 lakh adults in a population of 170 lakhs of persons with mental retardation in our country. Approximately 8000 adults are currently receiving vocational training at 16 Vocational Rehabilitation Centres and 435 Non Government Organizations in India. These institutions provide either prevocational or vocational training which are not remunerative in nature. Majority of them does not reach the status of an employee and they continue to remain and seen as a trainee. As a result desired transformation in the quality of life has yet to take place. Change in the behavioural pattern of an individual as expected of an employee in the adulthood can be seen, if planned transition from these institutions to gainful employment is organised.

Before taking this project in 1999, considerable preparatory work has been done in this area with the experiments of job placements in various settings - open, supported, group and self employment which proved that the persons with mental retardation can successfully continue on a job if there is proper selection of the job followed by proper training.

The need for a transition model has arisen from various issues faced by the professionals, policy makers and parents. The important issues are:

- The ultimate aim of habilitation services to the persons with mental retardation employability and independent living.
- The trend of increasing number of adults with mental retardation in special schools due to the absence of vocational training facilities
- The life long dependence of the children on parents due to the lack of meaningful adult services.

Therefore the major purpose of this project was to find out the current status of the persons with mental retardation above 16 years, attending the special schools and to develop a transition model to enable the school personnel to develop transition plans to the students when they reach the prevocational level.

The project was implemented in 4 phases.

- Preparatory period collection of data on the present status of persons with mental retardation above 16 years attending the special schools.
- Selecting schools and children from various special schools and developing individualized transition plan.

- · Implementation of the transition plans.
- Preparation of the Curriculum for Vocational Education and The guide Transition of persons with mental retardation from school to work.

As a final outcome of the project, the methodology used for transition is prepared in the form of a guide which is the theoretical background of the curriculum for vocational education. The practical aspects of transition are explained in this book in the form of curriculum for vocational education.

The persons with mental retardation who were selected for this project, were trained in 12 jobs. Seven of them were service oriented and five were production oriented trades. Curriculum has been developed for all the 12 trades and used to train 20 persons with mental retardation in the actual job setting. Curriculum for each trade has 2 parts: specific job related skills and adult living skills. How to use the curriculum is explained in the next pages.

Curriculum for Vocational Education Series-3 has been prepared as a continuation of the project Transition from School to Work Series-1 and 2 has been approved by the National Open School as the Curriculum for Vocational Education for persons with mental retardation. As series 1 and 2 are used by the students of BRS, DVTE(MR), DSE(MR) and Vocational centres it has been decided to prepare Series-3 It has seven trades. Adult Independent living skills is included as Part II in this book. How to use this book is explained in the next pages.

We welcome suggestions for consideration in future editions.

A.T.Thressiakutty
Dr. L.Govinda Rao

ABOUT THIS BOOK...

When you look at the cover page, you see few important terms, "Curriculum", "Vocational Education", "Mental Retardation", "Transition", and "School to work". The terms reveal the content of the book. It contains curriculum for 6 trades which are suitable to the persons with mental retardation. It also gives guide lines for initial assessment, evaluation and certification.

CURRICULUM

The word curriculum is derived from the Latin root "Currus" which means a "Chariot" or "Course" in English. It also closely resembles the term "Karyakram" used in Sanskrit and in many Indian languages for any programme undertaken to be completed by an individual or a group. Hence "Curriculum is a programme of learning or course of studies taken up by a student over a period of time to achieve a goal in view".

In general, curriculum is defined as programme of various activities and learning experiences conducted by an institution for the benefit of a student in his/her present and future life.

Curriculum is all the learning which is planned and guided by the teachers, whether it is carried out in groups or individually inside or outside the school.

CURRICULUM FOR VOCATIONAL EDUCATION

Curriculum for vocational education can be defined as a systematic organization of instructional content designed to provide students with a sequence of meaningful vocational and related activities conducted by an agency for the benefit of the student for an economically useful vocation.

VOCATIONAL CURRICULUM DEVELOPMENT

The process for developing vocational curriculum packages begins with a community assessment of vocational opportunity and proceeds towards the identification of specific competencies and requisite vocational sequences. This process includes activities that highlight generic skills associated with most employment situations and activities that reveal unique competencies associated with specific community jobs. Vocational curriculum methods include questionnaires, analysis of basic vocational behaviours and direct observations of community job situations.

While preparing the curriculum for vocational education a combination of all these methods have been used. After identifying the suitable job, important areas of curriculum have been identified by conducting interviews and collecting questionnaire responses from employers, supervisors and others regarding the requirement of the specific skills for employment success.

The most beneficial method which is used for curriculum development is the direct observation of realistic vocational options in a local community for the purpose of identifying requisite vocational competence and skill sequences. Specific activities become functional skills when a person can perform them in combination as a part of a vocational routine or sequence. Vocational trainers are encouraged to provide trainees with experiences that require the performance of skill sequence rather than isolated skills.

Analysis of basic work behaviours include behaviours associated with performing daily responsibilities, arriving and beginning a job, working independently and persistently over a long period of time, demonstrating social interpersonal skills on the job during break times, finishing work and departing, receiving remuneration and using work produced income for purchases and savings.

MENTAL RETARDATION

For whom the curriculum is developed? No doubt, it is for the persons with mental retardation. As per the 2002 AAMR definition, "Mental retardation is a disability characterized by significant limitations both in intellectual functioning and in adaptive behaviour as expressed in conceptual, social and practical adaptive skills".

With appropriate supports over a sustained period, the life functioning of the persons with mental retardation will generally improve. The aim of vocational education is to provide age appropriate training and supports to change the substantial limitations in present functioning by identifying, a suitable job, providing intensive training with reasonable remuneration and promising a better quality of life of persons with mental retardation. The current thinking about the limitations imposed by the environment, structures, and the society is essential for consideration in understanding the functional abilities of the persons with mental retardation. The persons with mental retardation need enabling conditions, which include these external factors also. Process of making the persons with mental retardation independent of the maximum extent possible will be easy if disablement conditions existing in the society are reduced and enablement conditions are increased.

Specific adaptive limitations often coexist with strengths in other adaptive skills or personal capabilities. Therefore, the criteria for selection for vocational education is not the IQ, but the present level of functioning. The best curriculum package can be selected and modified according to the individual's needs and functioning level. The concept and methodology of transition from school to work have been explained in the book "Transition of Persons with Mental Retardation from School to Work - A Guide". (A.T. Thressiakutty & Dr. L. Govinda Rao 2001).

Vocational transition is a carefully planned process which may be initiated by school personnel or adult service providers to establish and implement a plan for either employment or additional vocational training of a student with a handicap who will graduate or leave school in three to five years: such a process must involve special educators, vocational educators, parents, the students, adult service system representative and possibly an employer.

In this book the curriculum for vocational education is developed in the form of Transition Plan for Vocational Education. Sample vocational transition plans are prepared for each trade selected. These plans can be modified according to the need of each student. The duration is flexible. The number of tasks for each student can be reduced or increased. The basic outlines are provided for each package.

Each package has two parts. Part 1 includes the specific duties/tasks of the trade/job and the job related skills such as academics, work schedule and safety precautions. Part 2 is common for all the trades. It includes basic academics, work place behaviour, employability, sex education and self advocacy. The purpose of this part is to develop adult living skills to improve the standard of living. Thus each package is developed in a comprehensive manner.

The production oriented trades are suitable to persons functioning at severe, moderate and mild levels of mental retardation. A production centre on commercial line can accommodate mentally retarded people functioning at various levels. There will be skilled, unskilled and simple repetitive tasks in production activities. Basic skills needed for Plastic Moulding and Gate Keeper are included in this package. These trades may require a high level of functioning compared to the other trades included in this book.

INDIVIDUALIZED VOCATIONAL TRANSITION PLAN (IVEP)

Why it is individualized? The Individualized Education Plan (IEP) has been accepted and implemented every where. There is no need to explain the need of IEP. Individualized Vocational Education Plan has to be considered as a part of IEP. The ultimate aim of special education is employability and independent living. IVEP aims at skills for employability and independent living skills. Therefore, it is expected and requested to have an IVEP for each and every student attending secondary and prevocational level of special education. This would definitely help to achieve the ultimate aim of special education. This outcome oriented approach helps the professionals to offer the service with a wider vision and fruitful mission to promise a better tomorrow to each and every person with mental retardation.

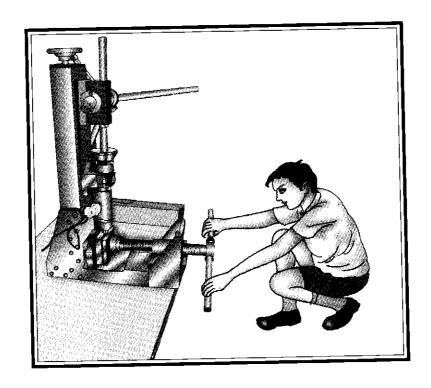
REFERENCES: 1. Thressiakutty A.T. & Rao L. Govinda (2001) Transition of Persons with Mental Retardation from school to work - Pub. NIMH, Secunderabad.

2. Thressiakutty A.T. & Rao L. Govinda (2001) Curriculum for Vocational Education - Pub. NIMH, Secunderabad.

PART - I

Curriculum for Vocational Education

Transition of Persons with Mental Retardation from School to Work



PLASTIC MOULDING



PLASTIC MOULDING

1. JOB TITLE

Plastic Moulding.

2. JOB DESCRIPTION

The persons with mental retardation are able to work in plastic moulding unit. Die setting, filling plastic granuals, heating, operating machine, releasing handle, ejecting moulded material, cutting and packing activities are involved in Plastic Moulding. As these are repetitive types of works, the persons with mental retardation are able to perform with or without supervision.

Nirman is a training cum production centre managed by the parents association at Hyderabad. It was initiated and organized under the guidance of the National Institute for the Mentally Handicapped, Secunderabad. Nirman was one of the training sites selected for the research project. The students from the special education centre, NIMH were placed at Nirman and this curriculum was developed as a part of the project.

3. MAINTASKS

- 1. Cleaning work place
- 2. Collecting materials
- 3. Die setting
- 4. Filling plastic granuals
- 5. Heating
- 6. Operating machine
- 7. Releasing handle
- 8. Ejecting the moulded items
- 9. Cutting / finishing work
- 10. Packing and labelling

4. PRE-REQUISITE SKILLS/WORK RELATED SKILLS

Check whether the trainee has the minimum work readiness skills, to begin the training.

Tasks

- 1. Cleaning work place
- 2. Collecting materials
- 3. Die setting
- 4. Filling plastic granuals
- 5. Heating
- 6. Operating machine
- 7. Ejecting items
- 8. Finishing
- 9. Packing

Pre-requisite skills

- Sense of hygiene
- Eve hand coordination
- Normal vision
- Concept of hot and cold
- Eye hand coordination & hand function
- Fine motor skills
- Fine motor skills
- Proper hand function

Apart from the above said pre-requisite skills maintaining physical health, punctuality and discipline in the work place are also necessary work readiness skills.

5. ADMISSION CRITERIA

Age: 16 years and above

Entry level : The functional assessment which is used at prevocational level is suggested for the entry level assessment.

Observation: After placing the trainee for one month in a plastic moulding unit, observe the behaviour of the trainee and assess the work readiness skills.

6. TEACHER TRAINEE RATIO

Individualized training is needed to train in plastic moulding. A minimum two students can be trained at a time.

7. MODE OF TRAINING

- On the job training is necessary as the trainee has to make moulded items using the machine.
- Task related academics and the part 2 of the curriculum is taught in the class room and community.

8. CURRICULUM

The course curriculum is divided into two parts. Part I is essential to learn the skills which are necessary for the job, "Plastic Moulding". Part II helps the trainees to acquire independent living skills to continue on the job.

9. DURATION

Duration is flexible from 12 months to 16 months depending on the tasks and the ability of the trainees which gives a cushion of 4 months to take care of the functional variations.

10. TRAINING SCHEDULE - TRANSITION PLAN

A vocational education plan is given below. It is flexible depending on the nature of duties, mode of training and the ability of the trainee.

Time schedule - Transition Plan for Vocational Education PLASTIC MOULDING

Duration	Percentage of time in prevocational class room	Skills to be taught in the class and community	Percentage of time at work site (Plastic moulding)	Skills to be taught at work place	Evaluation & Information
lst quarter	75% time	Basic academics	25%	Cleaning & collecting materials	 Assess on the checklist Decide the staff responsible Involve parents
IInd quarter	50% time	Task related academics	50%	• Filling plastic granuals Heating	 Continue assessment. Send the evaluation report to parents & Principal of school
IIIrd quarter	25% time	Sex education Self advocacy	75%	 Ejecting moulded items Finishing works 	Continue assessment.
lVth quarter		Employability	100%	Packing and labeling	 Final evaluation Decision on placement Decide whether training is to be extended.

The time schedule is flexible as per the need, duties and ability level of the trainee.

11. REINFORCEMENT

Token economy could be used to motivate the trainees.

12. EVALUATION / EXAMINATION

Internal: Use the checklist of plastic moulding for training and evaluation. The instructor should evaluate the trainee once in a month / 3 months on the checklist. 75% marks for the tasks on the checklist will be given by the internal examiner for final examination.

External: 25% marks for the tasks on the checklist will be given by the external examiner by asking the trainee to demonstrate the tasks.

13. CERTIFICATION

Score in each area should be mentioned and counted while preparing certificates (see the evaluation sheet). This would help the parents, placement officer and the employer to take decision on what type of tasks / assignments can be given to a particular trainee/employee.

This would help to continue the training in specific areas in which the trainee needs further training and exposure.

14. PLACEMENT

Based on the performance level of the trainee, placement decision is made.

COURSE CONTENT Plastic Moulding

Part - I

1. MAIN TASKS AREAS

- 1. Cleaning the work area
- 2. Collecting materials
- 3. Die setting
- 4. Filling plastic granuals
- 5. Heating
- 6. Operating machine
- 7. Ejecting the moulded items
- 8. Finishing work
- 9. Packing and labelling

2. TASK RELATED ACADEMICS

- 1. Counting and measurement
- 2. Equipments
- 3. Work schedule

3. SAFETY PRECAUTIONS

- 1. Operation of machine
- Safe use of materials

Part II

1. BASIC ACADEMICS

- 1. Self and family
- 2. Job site information
- 3. Money transaction and banking
- 4. Signals and symbols

2. WORK PLACE BEHAVIOUR

- 1. Etiquette and manners
- 2. Personal interaction
- 3. Regularity and punctuality
- 4. Communication / social behaviour
- 5. Quality and quantity of work

3. EMPLOYABILITY

- 1. Self awareness
- 2. Job exploration
- 3. Biodata preparation
- 4. Developing self confidence
- 5. Staying on job

4. SEX EDUCATION

- 1. Anatomy and physiology
- Maturation or body changes
- 3. Psycho social sexual behaviour
- 4. Same sex behaviour
- Opposite sex behaviour
- Marriage and parenthood
- 7. Leisure time and recreational activities

5. SELF ADVOCACY

- 1. Basic rights
- 2. Rights of living
- 3. Decision making
- 4. Organizing self advocacy groups

PART - I

I.	M	AIN TASK AREAS	Periodical Evaluation		
1.		eaning the work area	Dates :		
	1. 2. 3. 4.	Takes waste cloth for cleaning Puts oil for lubricating the machine Keeps used materials in their respective place Cleans the work place			
2.	Cc	ollecting materials	Total	0000	
	1.	Identifies plastic moulding materials			
	2.	Collects them from their respective place			
	3.	Keeps materials in sequential order			
3.	Dia	e setting	Total	0000	
Э.	1.	Cleans die			
	2.	Closes it with clamp			
	3.	Releases adjustable handle for die setting			
	4.	Keeps die under the heater			
	5.	Tighten the adjustable handle			
	6.	Fixes the die into centre point of the heater			
	7.	Checks the pouring point of heater and filling point	it of die		
Л	114		Total	0000	
4.		ating the heater			
	1. 2.	Fixes plug on switch board Puts on the switch			
	3.	Checks the temperature			
			Total		

Key for Scoring:
I-Independent, M-Modelling, VP-Verbal Prompting, PP-Physical prompting, TD-Totally Dependent
Score for Independent (I) is 1. VP, PP & TD are not given numerical scores. All "I"s are counted as 1 and total is given in the column "total". Under periodical evaluation no. 4 shows the final evaluation results.

			Periodical	Evaluation
5.	Filli	ng plastic granual		1 2 3 4
	2. 3.	Measures plastic granual Keeps measured plastic granual into small jar Fills the machine with measured plastic granual Operates handle	Total	
6.	Ope	erating machine		
	1.	Holds handle with both the hands		거거거
	2.	Rotates handle in downward direction		HHHH
	3.	Releases the handle	Total	
_		www.aha.mauldad itams	Mai	
7.	Eje 1.	ecting the moulded items Looses the adjustable handle		
	2.	Takes out die		
	3.	Opens die with the help of screw driver		
	4.	Takes out the moulded items		
			Total	0000
8.	Fii	nishing		
	1.	Identifies different types of cutting equipments		
	2.	Holds scissor or cutting blade in proper manner		
	3.	Holds moulded items in right hand		
	4.			무무무
	5.	Cuts extra part of moulded items		
			Total	
9.		acking and labelling		
	1.	•		
	2.			
	3.			
	4 5			
	5	. Hands over to the esperiment	Tota	

		Periodica	Evaluation
II.	TASK RELATED ACADEMICS		
1.	Counting and measurement		1 2 3 4
	1. Reads the numbers upto 100		
	2. Counts meaningfully upto 100		
	3. Measures in gms. 10 & 20 gms.		
	4. Has the concept of more or less		
_	.	Total	0000
2.	Equipments		
	Identifies the different types of dies		
	2. Names the different types of machines		
	3. Names all materials used in plastic moulding		
		Total	
3.	Work Schedule		
	Reads the work Schedule		
	2. Reads the time on a clock		
	3. Aware of day, date and year		
		Total	0000
HI.	SAFETY PRECAUTIONS		
1.	Operation of machines		
	Aware of common danger and hazards while han	dling	
	electrical equipments		
	2. Presses handle carefully		
	Operates electrical switch board carefully		
		Total	0000
2.	Safe use of materials		
	1. Pours plastic granuals in granual container safely		
	2. Handles all raw materials amd finished items care	efully	
		Total	

SUMMATIVE EVALUATION - PART - I

Periodical Evaluation

1.	MAIN TASKS AREAS				Dates :		
	1. 2. 3. 4. 5. 6. 7. 8. 9.	Cleaning work area Collecting materials Die setting Filling plastic granuals Heating Operating machine Ejecting the moulded items Finishing Packing and labelling		4 3 7 3 4 3 4 5			
			Total	38	0000		
2.	1. 2. 3.	SK RELATED ACADEMICS Counting and measurement Equipments Work schedule	 Total	4 3 3			
_		CETY PRESAUTIONS					
3.	SA	FETY PRECAUTIONS					
	1.	Operation of machine		3			
	2.	Safe use of material		2			
			Total	5	0000		

FINAL EVALUATION SHEET

TITLE OF THE COURSE PLASTIC MOULDING

Areas	Total skills	Skills achieved	Remarks
Part - I		Evaluation	
		Dates :	
		1 2 3 4	
1. Main task areas	38		į
2. Task related academics	10		
3. Safety precautions	5		
Total	53	0000	
Part - II			
1. Basic academics	18		
2. Work place behaviour	150		
3. Employability	20		
4. Sex education	62		
5. Self advocacy	30		
Total	280	0000	
	_		

Scoring for part.II refer pages 130 to 140

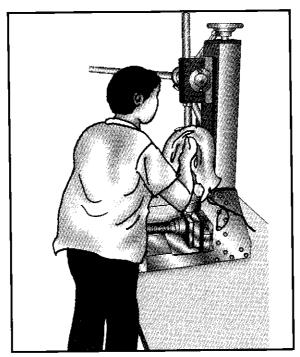
LIST OF ITEMS AND MATERIALS

Names	Identify	Reads	Writes	Add the names of more items
Plastic moulding machine				
2. Plastic granuals				
3. Die for electrical cap		;		
4. Die for plastic cap				
5. Waste cotton				
6. Oil				
7. Plastic wire				
8. Screw driver				
9. Iron plates				
10. Plastic cover				
11. Weighing machine				
12. Small jar				
13. Electrical switch board				

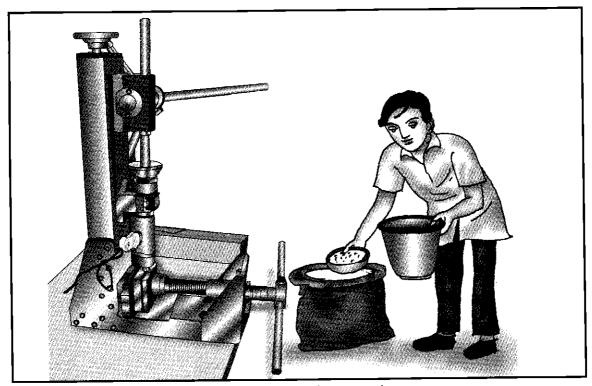
Activity: Tick the items which you have, add the names of items which are not mentioned in the list

MAJOR ACTIVITIES

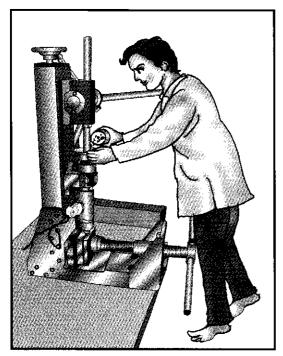
- 1. Die setting
- 2. Operating machine
- 3. Ejecting
- 4. Finishing
- 5. Packing



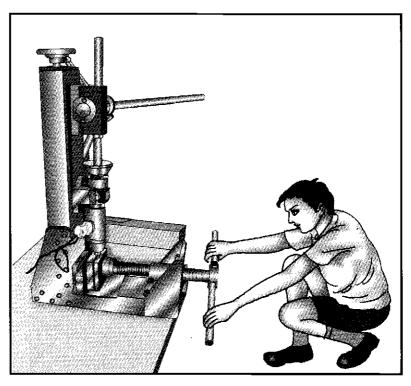
Cleaning the machine



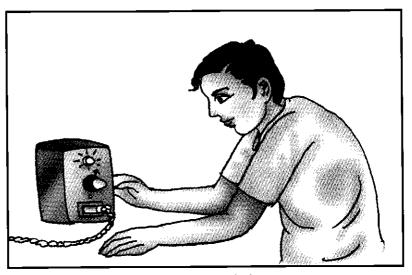
Taking out plastic granuals



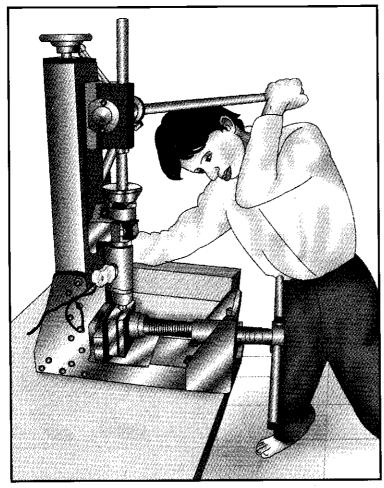
Filling plastic granuals



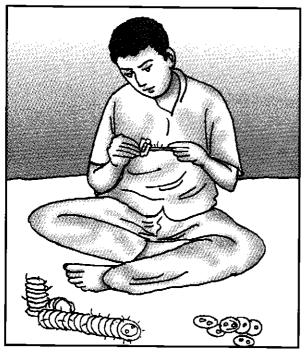
Operating machine



Puts on switch



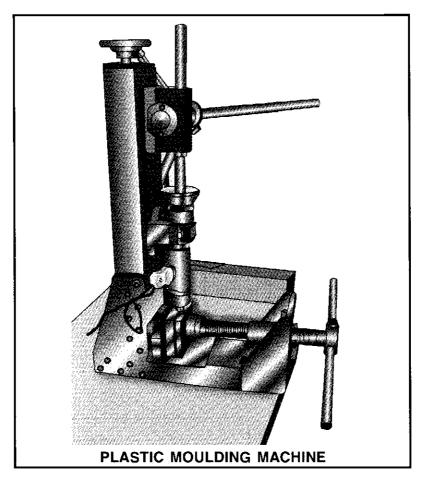
Ejecting the mouleded items



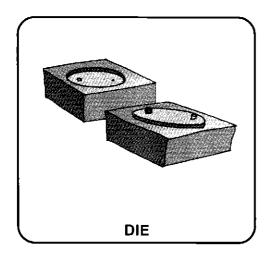
Finishing work

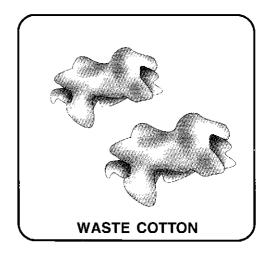


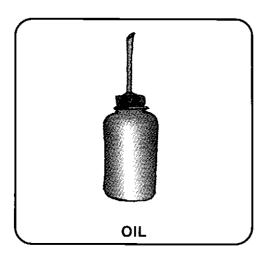
Packing the moulded items

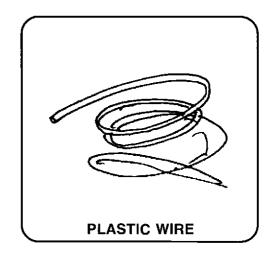


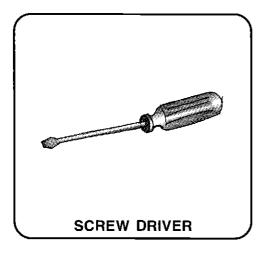


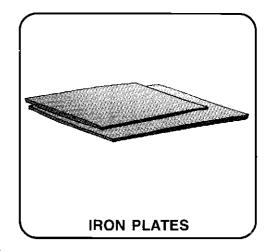


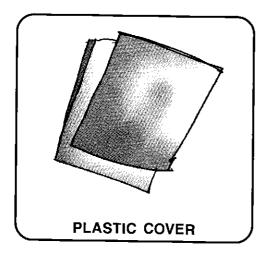




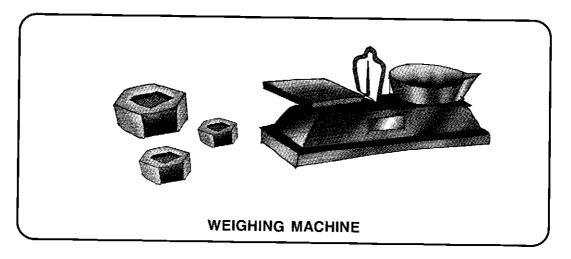


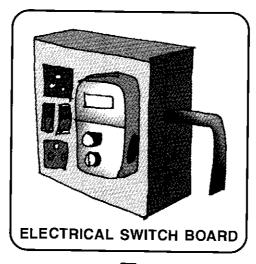












Curriculum for Vocational Education

Transition of Persons with Mental Retardation from School to Work



TIE AND DYE



TIE AND DYE

1. JOB TITLE

Tie and Dye.

2. JOB DESCRIPTION

Tie and dye has been taught to the persons with mental retardation in many vocational training centres. Through this technique, various items such as kerchiefs, pillow covers, prints on sarees, bed sheets etc. can be made. The persons with mental retardation are able to perform various activities involved in tie and dye if properly trained.

3. MAIN TASKS

- 1. Preparation of cloth
- 2. Tying
- 3. Dyeing
- 4. Fixation of colours
- 5. Finishing work

Based on particular design, tasks may increase or decrease.

4. PRE-REQUISITE SKILLS/WORK RELATED SKILLS

The following pre-requisite skills are identified for the persons with mental retardation in tieing and dyeing section.

Tasks

- 1. Preparation of cloth
- 2. Tying
- 3. Dyeing
- 4. Fixation of colours
- 5. Finishing work

Pre-requisite skills

- Proper eye hand coordination
- Fine motor skills
- Colour concept
- Fine motor skills
- Concept of size and shapes

Apart from the above said pre-requisite skills maintaining physical health, punctuality and discipline in the work place are also necessary work readiness skills.

5. ADMISSION CRITERIA

Age: 16 years and above

Entry level: The vocational transition plan is a continum of special education. Therefore the prevocational level assessment checklist which is used at prevocational class is suggested for the entry level assessment.

Observation: After placing the trainee for one month in tie and dye section, observe the behaviour of the trainee and assess the work readiness skills.

6. TEACHER TRAINEE RATIO

It is advised to have 2 trainees at a time. The training can be given in a formal way to the trainees under supervision.

7. MODE OF TRAINING

- On the job training is suggested as he/she has to learn the skills in the actual job setting.
- Task related academics and the part 2 of the curriculum is taught in the class room, job site and community.

8. CURRICULUM

The course curriculum is divided into two parts. Part I is essential to learn the skills which are necessary to work in tie and die section. Part II helps the trainees to acquire the adult living skills which are important to continue on a job and to become less dependent.

9. DURATION

Duration is flexible from 6-12 months depending on the tasks and the ability of the trainees.

10. TRAINING SCHEDULE - TRANSITION PLAN

A model of training schedule or plan for transition is given in the next page. It is flexible depending on the nature of duties, mode of training and the ability of the trainee.

11. REINFORCEMENT

Token economy and stipend system would motivate the trainee.

12. EVALUATION / EXAMINATION

Internal: Use the checklist of tie and dye for training and evaluation. The instructor should evaluate the trainee once in a month / 3 months on the checklist. 75% marks for the tasks on the checklist will be given by the internal examiner for final examination.

External: 25% marks for the tasks on the checklist will be given by the external examiner by asking the trainee to demonstrate the tasks.

13. CERTIFICATION

Score in each area should be mentioned and counted while preparing certificates (see the evaluation sheet). This would help the parents, placement officer and the employer to take decision on what type of tasks / assignments can be given to a particular trainee/employee.

This would help to continue the training in specific areas in which the trainee needs further training and exposure.

14. PLACEMENT

Based on the performance level of the trainee, placement decision is made.

Time schedule - Transition Plan for Vocational Education TIE AND DYE

Duration	Percentage of time in prevocational class room	Skills to be taught in the class and community	Percentage of time at work site (Tie and Dye Unit)	Skills to be taught at work place	Evaluation & Information
lst quarter	75% time	Basic academics	25%	Preparation of cloth	Assess on the checklist Decide the staff responsible Involve parents
lind quarter	50% time	Task related academics	50%	Tying Dyeing	Continue assessment. Send the evaluation report to parents & Principal of school
llird quarter	25% time	Sex education Self advocacy	75%	Fixation of colours	Continue assessment.
IVth quarter		Employability	100%	Finishing work	 Final evaluation Decision on placement Decide whether training is to be extended.

The time schedule is flexible as per the need, duties and ability level of the trainee.

COURSE CONTENT Tie and Dye

Part - I

1. MAIN TASKS AREAS

- 1. Preparation of cloth
- 2. Tying with different materials
- 3. Dyeing for the background
- 4. Dyeing for the designs
- 5. Fixation of colours
- 6. Finishing work

2. TASK RELATED ACADEMICS

- 1. Materials and equipment
- 2. Concept of numbers
- Concept of colours
- 4. Measurements
- 5. Work Schedule

3. SAFETY PRECAUTIONS

1. Safe use of materials and equipments

Part II

1. BASIC ACADEMICS

- 1. Self and family
- 2. Job site information
- 3. Money transaction and banking
- 4. Signals and symbols

2. WORK PLACE BEHAVIOUR

- 1. Etiquette and manners
- 2. Personal interaction
- 3. Regularity and punctuality
- 4. Communication / social behaviour
- 5. Quality and quantity of work

3. EMPLOYABILITY

- 2. Job exploration
- 2. Job exploration
- 3. Biodata preparation
- 4. Developing self confidence
- 5. Staying on job

4. SEX EDUCATION

- 1. Anatomy and physiology
- 2. Maturation or body changes
- 3. Psycho social sexual behaviour
- 4. Same sex behaviour
- 5. Opposite sex behaviour
- 6. Marriage and parenthood
- 7. Leisure time and recreational activities

5. SELF ADVOCACY

- 1. Basic rights
- 2. Rights of living
- 3. Decision making
- 4. Organizing self advocacy groups

PART -I

I.	MAIN TASK AREAS		Periodical Evaluation		
		····	Dates :		
1.	Pre	eparation of Cloth			
	1. 2. 3. 4. 5.	Soaks the cloth for 3 to 4 hours in water Uses maild detergent and rubs Rinses it in water Squeezes and dries it in sun Irons the cloths			
2.	Tvi	ng with different materials	Total	UUUU	
٤.	1. 2. 3.	Makes a design on the cloth Ties the stones / pulses on the line at every inch	Total		
	4.	Takes the cloth to be designed			
	5. 6.	Makes marks with pencils for knots			
			Total	0000	
	Tyi 7. 8.	ng by stitching or tacking Draws a design on the cloth Along with the design tack it with a needle ant thre	ead Total		
3.	Pre	eparation of colours and dying for the backgrour	nd colour		
	1. 2. 3. 4.	Selects dye and makes it as a paste Adds water in it Boils for five minutes Adds soda ash	selval		

Key for Scoring:

I-Independent, M-Modelling, VP-Verbal Prompting, PP-Physical prompting, TD-Totally Dependent Score for Independent (I) is 1. VP, PP & TD are not given numerical scores: All "I"s are counted as 1 and total is given in the column "total". Under periodical evaluation no. 4 shows the final evaluation results.

			Periodical	Evaluation
				1 2 3 4
	5.	Puts the cloth in the dye		
	6.	Stirs it for 10 to 15 minutes		
	7.	Adds common salt		
	8.	Heats for 45 minutes		
	9.	Takes out and washes in cold water		
			Total	$\cap \cap \cap \cap$
4.	Dy	eing for the designs		0000
	1.	Puts the rubber gloves		
	2.	Takes the tied or knotted fabric		
	3.	Dips it in plain water		
	4.	Dips the wet cloth in direct colour solution		
	5.	Boils it for 5 minutes		
	6.	Opens the folds and stirs it again		
	7.	Rinses the cloth in water		
	8.	Dries in the shade		
	9.	Repeats the process to get fast colours		
			Total	$\cap\cap\cap\cap$
5.	Fix	xation colours		0000
	1.	Takes water in a bucket		
	2.	Mixes 2 spoones fixogin chemical in it		
	3.	Keeps the cloth in it for 1 hour		
	4.	Takes out the cloth		
	5.	Puts in a plastic bag and ties it		
	6.	Takes out after 10 to 20 hours		
	7.	Dries the cloth in the shade		
			Total	
6.	Fi	xation colours	rotar	
	1.	Opening the thread very carefully		
	2.	Removes stones/pulses tyed		
	3.	•		
	4.	Dries it in the shade		
	5.	Irons it		HHHH
			Tatal	
		⟨28⟩	Total	$\cup\cup\cup\cup$

II.	TA	SK RELATED ACADEMICS	Perio	dical Evaluation
1.	1.	eading and writing Reads the name of materials and equipments Writes the names of materials which are used for tie	e and dye	1 2 3 4
2.	Co	encept of numbers	Total	0000
	1.	Counts number meaningfully upto 20		
	2.			片누는
		Country with stelled of seeds		
3.	Co	encept of colours	Total	0000
J.	1.	Matches different types of colours		
	2.	Identifies different types of colours		
	3.	Names different types of colours		
	4.	Combines two different types of colours		
		The same to the sa	_	
4.	Me	easurements	Total	UUUU
••	1.	Has concept of more or less		
	2.	Measures water in litre		
	3.	Measures colours in grams		
	4.	Takes required quantity of chemicals		누누는
	5.	Takes required quantity of salt		HHHH
		•	T-4-1	
5.	Wo	ork Schedule	Total	
	1.	Reads the work schedule		
	2.	Follows the work schedule		
÷			Total	
111.	SA	FETY PRECAUTIONS	Total	
1.	Sa	fe use of materials and equipments		
	1.	Uses different types of materials and equipments		
	2.	Ties small sones and seeds carefully		HHHH
	3.	Handles hot vessels carefully		
			Total	

SUMMATIVE EVALUATION - PART - I

			Peri	odical Evaluation
i .	MAIN TASKS AREAS		Dates :	
	 Preparation of cloth Tying with different materials Dyeing for the background Dyeing for the designs Fixation of colours Finishing work 	 Total	5 8 9 9 7 5	
2.	TASK RELATED ACADEMICS			
	 Reading and writing Concept of number Concept of colours Measurement Work schedule 	 Total	2 2 4 5 2	
3.	SAFETY PRECAUTIONS			
	1. Safe use of materials and equipments		3	
		Total	3	0000

FINAL EVALUATION SHEET

TITLE OF THE COURSE TIE AND DYE

Areas	Total skills	Skills achieved	Remarks
Part - I		Evaluation	
		Dates :	
		1 2 3 4	
1. Main task areas	43		
2. Task related academics	15		
3. Safety precautions	3		
Total	61	0000	
Part - II			
1. Basic academics	18		
2. Work place behaviour	150		
3. Employability	20		
4. Sex education	62		
5. Self advocacy	30		
Total	280	0000	

Scoring for part II refer pages 130 to 140

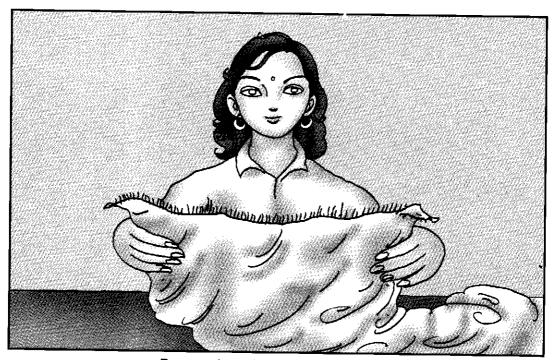
LIST OF ITEMS AND MATERIALS

Names	Identify	Reads	Writes	Add the names of more items
1. Colours				
2. Cotton cloth				
3. Stove/heater				
4. Buckets				
5. Washing soap				
6. Cloth pins				
7. Iron box				
8. Spoons				
9. Thread				
10. Stones (varies sizes)				
11. Rubber gloves				
12. Table				
13. Salt				
14. Washing soda				
15. Pulses				

Activity: Tick the items which you have, add the names of items which are not mentioned in the list

MAJOR ACTIVITIES

- 1. Tieing stone
- 2. Dyeing
- 3. Rolling cloth
- 4. Stitching
- 5. Ironing
- 6. Folding



Preparation of cloth for tie and die



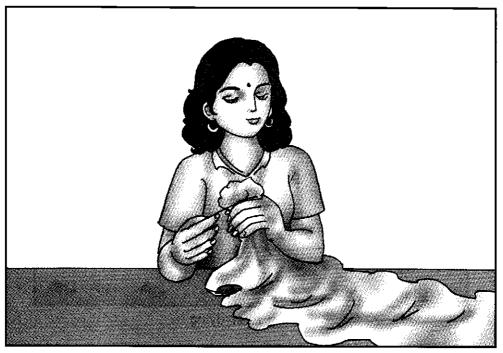
Washign cloth



Tying with stones



Dying the tied part



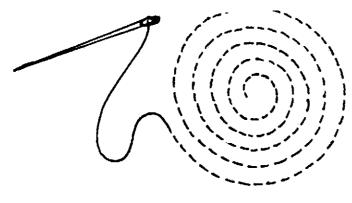
Tying by knots



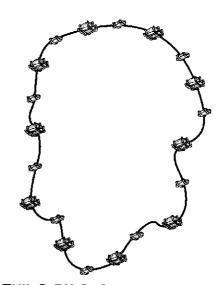
Heating



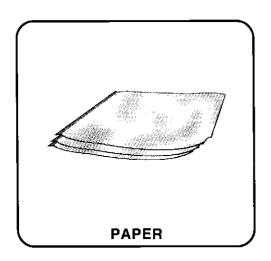
Ironing after dying

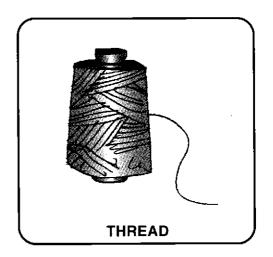


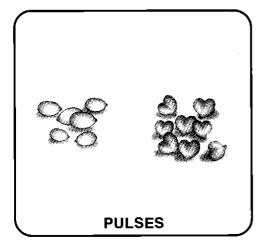
TYING BY STICTCHING / TACKING



TYING BY STONES / PULSES

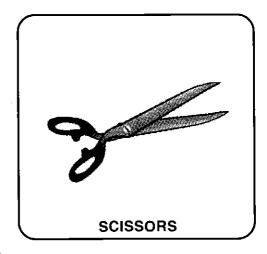


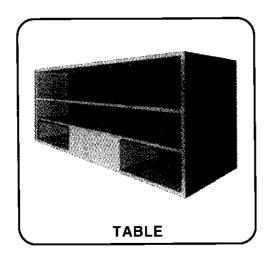




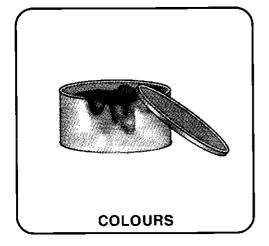


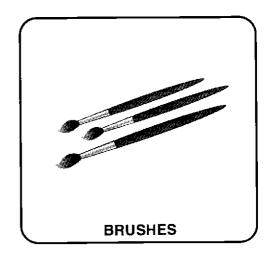


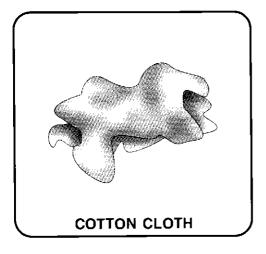


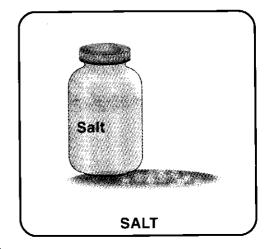












Curriculum for Vocational Education

Transition of Persons with Mental Retardation from School to Work



PREPARATION OF MEALS



PREPARATION OF MEALS

1. JOB TITLE

Preparation of meals.

2. JOB DESCRIPTION

Preparing meals in day to day life is important for livelihood. The persons with mild and moderate mental retardation can prepare meals and serve as helpers, if systematic training is given.

3. MAIN TASKS

- 1. Preparation of rice
- 2. Making dal
- 3. Cooking curry
- 4. Preparing fried curry

4. PRE-REQUISITE SKILLS/WORK RELATED SKILLS

The following work readiness skills are identified for preparing meal.

Tasks	Pre-requisite skills
1. Preparation of rice	 Eye hand coordination Ability to follow instruction Concept of cleanliness
2. Making dhal	 Pincer grasp Ability to follow instruction Ability to differentiate between pulses and rice Fine motor skills
 Cooking curry Preparing fried curry 	Fine motor skillsHand function

Physical health, hygiene, punctuality and maintaining discipline in the work place are also necessary apart from the above mentioned work readiness skills.

5. ADMISSION CRITERIA

Age: 16 years and above

Entry level: The functional assessment checklist is used at prevocational level for IEP planning and implementation is suggested for the entry level assessment.

Observation: After placing one month in preparation of meals, observe the trainee's behaviour and assess the work readiness skills.

6. TEACHER TRAINEE RATIO

It is advised to have one or two trainees with mild and moderate retardation at a time. The training can be given in a formal way to the trainees under a supervisor of the canteen, restaurant and house.

7. MODE OF TRAINING

- Task related academics and the part II of the contents are taught in the class room, job site and the community.
- The main tasks of the job are taught in the real work setting restaurant, house or canteen.
- On the job training is preferred.

8. CURRICULUM

The course curriculum is divided into two parts. Part I is essential to learn the skills which are necessary to work as a helper for cook. Part II helps the trainees to acquire the adult living skills which are important to continue on a job and to become more independent.

9. DURATION

Duration of training is flexible from 12 months to 16 months depending on the tasks and the ability of the trainees.

10. TRAINING SCHEDULE - TRANSITION PLAN

A model of training schedule or plan for transition is given in the next page. It is flexible depending on the nature of duties, mode of training and the ability of the trainee.

11. REINFORCEMENT

Token economy and stipend system could be used to motivate the trainees.

12. EVALUATION / EXAMINATION

Internal: Use the checklist of preparing of meals for training and evaluation. The instructor should evaluate the trainee once in a month / 3 months on the checklist. 75% marks for the tasks on the checklist will be given by the internal examiner for final examination.

External: 25% marks for the tasks on the checklist will be given by the external examiner by asking the trainee to demonstrate the tasks.

13. CERTIFICATION

Score in each area should be mentioned and counted while preparing certificates (see the evaluation sheet). This would help the parents, placement officer and the employer to take decision on what type of tasks / assignments can be given to a particular trainee/employee.

This would help to continue the training in specific areas in which the trainee needs further training and exposure.

14. PLACEMENT

Based on the performance level of the trainee, placement decision is made.

Time schedule - Transition Plan for Vocational Education PREPARATION OF MEALS

Duration	Percentage of time in prevocational class room	Skills to be taught in the class and community	Percentage of time at work site (Meals preparation)	Skills to be taught at work place	Evaluation & Information
lst quarter	75% time	Basic academics	25%	Preparation of rice	Assess on the checklist Decide the staff responsible Involve parents
lind quarter	50% time	Task related academics	50%	Making dal	Continue assessment. Send the evaluation report to parents & Principal of school
illrd quarter	25% time	Sex education Self advocacy	75%	Cooking curry	Continue assessment.
IVth quarter		Employability	100%	Preparing fried curry	 Final evaluation Decision on placement Decide whether training is to be extended.

The time schedule is flexible as per the need, duties and ability level of the trainee.

COURSE CONTENT Preparation of meals

Part - I

1. MAIN TASKS AREAS

- 1. Preparation of rice
- 2. Making dal
- 3. Cooking curry
- 4. Preparing fried curry

2. TASK RELATED ACADEMICS

- 1. Names/identifies all items used for cooking
- 2. Work schedule

3. SAFETY PRECAUTIONS

1. Safe use of cooker

Part II

1. BASIC ACADEMICS

- 1. Self and family
- 2. Job site information
- 3. Money transaction and banking
- 4. Signals and symbols

2. WORK PLACE BEHAVIOUR

- 1. Etiquette and manners
- 2. Personal interaction
- 3. Regularity and punctuality
- 4. Communication / social behaviour
- 5. Quality and quantity of work

3. EMPLOYABILITY

- 1. Self awareness
- 2. Job exploration
- 3. Biodata preparation
- 4. Developing self confidence
- 5. Staying on job

4. SEX EDUCATION

- 1. Anatomy and physiology
- 2. Maturation or body changes
- 3. Psycho social sexual behaviour
- 4. Same sex behaviour
- 5. Opposite sex behaviour
- 6. Marriage and parenthood
- 7. Leisure time and recreational activities

5. SELF ADVOCACY

- 1. Basic rights
- 2. Rights of living
- 3. Decision making
- 4. Organizing self advocacy groups

PART - I

_				riodical Evaluation		
I.	MA	IN TASK AREAS	Dates :			
1.	Pre 1. 2. 3. 4. 5. 6. 7. 8. 9.	Cleans stones and dirt from the rice Puts water into rice Washes rice with water Puts washed rice into cooker Pours double amount of water into rice Keeps the lid with whistle to the cooker Puts on the stove till 3 whistles Puts in sim flames for 2 minutes After 2 minutes takes out from the stove	Total			
2.	1. 2. 3. 4. 5. 6. 7. 8. 9. 10	Cleans dhal Washes dhal with water Keeps dhal into cooker Keeps salt, haldi, tomatoes, chillies into it Keeps on gas stove According to types of dal makes whistles Takes out from gas stove Waits for few minutes to cool it Opens lid of cooker Keeps frying pan on the stove Pours oil into frying pan Takes curry leaves, mustard, zeera and fries in the Keeps fried masala into dhal	ne oil			

Key for Scoring:

I-Independent, M-Modelling, VP-Verbal Prompting, PP-Physical prompting, TD-Totally Dependent Score for Independent (I) is 1. VP, PP & TD are not given numerical scores. All "I"s are counted as 1 and total is given in the column "total". Under periodical evaluation no. 4 shows the final evaluation results.

3.	Pre	paring fried curry	Period	ical E 1 2	valu 3	uation 4
	 2. 3. 4. 6. 7. 8. 	Washes vegetables to be fried Cuts the vegetables into small pieces Keeps frying pan on the stove Pours oil into frying pan Keeps curry leaves mustard and oil Fries mustard and curry leaves and keeps vegetables to be fried Fries till it becomes brownish colour Keeps salt, haldi and chilli powder and mixes it properl Keeps ready for serving	ly Fotal			
4.	Dro	paring curry with gravie	iotai) ()	. ()
	2. 3. 4. 5. 6. 7. 8. 10. 11. 12.	Washes vegetables to be cooked Cuts vegetable and chopps onion Keeps frying pan on the stove Pours oil into frying pan Keeps onions, green chillies, curry leaves and mixed notes it till becomes reddish/brownish Keeps vegetables into it and mix it Fries it til it become brownish Keeps chopped tomatoes into it and fries Mixes grinded masala Fries it and pours little water for making gravie Keeps off the stove when it looks thicker Keeps lid on it Keeps ready for serving	nasala			
		7	Total	$\overline{\cap}$	- <u> </u>	\bigcap

II.	TA	SK RELATED ACADEMICS	Perio	dical Evaluation
1.	Na: 1. 2. 3. 4. 5.	mes / identifies all items used for cooking Names and identifies quality of rice Names and identifis different types of pulses Names and identifies different types of vegetables Can measur the water Can measurement the oil	Total	1 2 3 4
2.	Nu	mber concept		
	1.	Reads and writes numbers upto 10		
	2.	Follows numbers in the given recipe		
			Total	0000
3.	Wo	ork Schedule		
	1.	Reads time		
	2.	Follows the time schedule in recipe		
	3.	Follows the instructions given		
			Total	0000
III.	SAF	FETY PRECAUTIONS		
1.	Ha	ndling cooker		
	1.	Holds cooker carefully		
	2.	Aware of different parts of cooker		
	3.	Pours oil into frying pan carefully		
	4.	Anticipates possible hazards in work place		
			Total	$\cap \cap \cap \cap$

SUMMATIVE EVALUATION - PART - I

Periodical Evaluation

Dates : ____ _ 1. **MAIN TASKS AREAS** 2 3 4 1. Preparation of rice 9 2. Making dal 14 3. Preparing fried vegetable 9 4. Preparing curry with gravie 14 Total 46 2. TASK RELATED ACADEMICS 1. Names/identifies all items used for cooking 5 2. Number concept 2 3. Work schedule 3 Total 10 SAFETY PRECAUTIONS 3. 1. Handling cooker 4 Total 4

FINAL EVALUATION SHEET

TITLE OF THE COURSE PREPARATION OF MEALS

Areas	Total skills	Skills achieved	Remarks
Part - I		Evaluation	
	t:	Dates :	
		1 2 3 4	
1. Main task areas	46		
2. Task related academics	10		
3. Safety precautions	4		
Total	60	0000	
Part - II			
1. Basic academics	18		
2. Work place behaviour	150		
3. Employability	20		
4. Sex education	62		
5. Self advocacy	30		
Total	280	0000	

Scoring for part II refer pages 130 to 140

LIST OF ITEMS AND MATERIALS

Names	Identify	Reads	Writes	Add the names of more items
1. Rice			_	
2. Dal				
3. Knife				
4. Waste cloth				
5. Water				
6. Vegetables				
7. Haldi powder				
8. Dhania powder				
9. Salt				
10. Apron				
11. Rice cooker				
12. Stirrng spoon	į			
13. Vessel				
14. Frying pan				
15. Cooking oil				

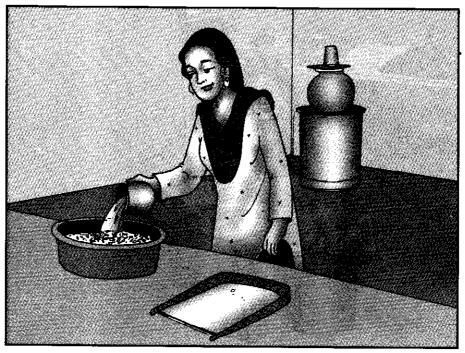
Activity: Tick the items which you have, add the names of items which are not mentioned in the list



Taking out rice



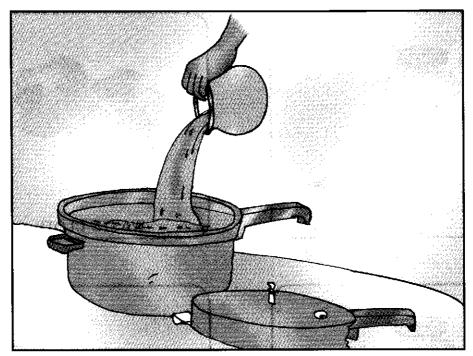
Cleans the rice by picking up stones and other things



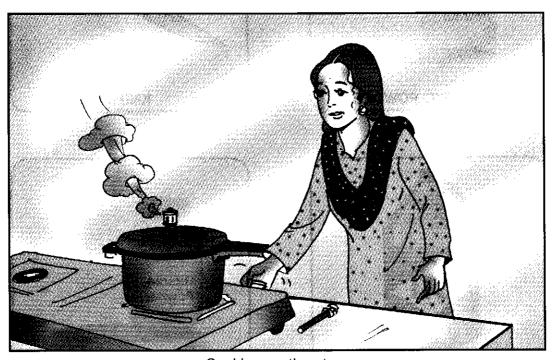
Pouring water to wash



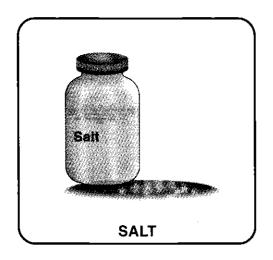
Washing rice



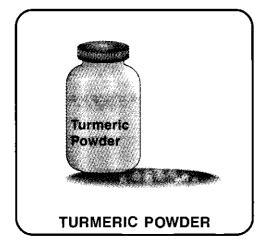
Putting in the cooker



Cooking on the stove

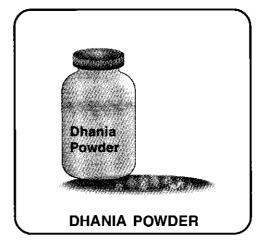


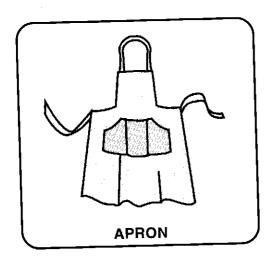




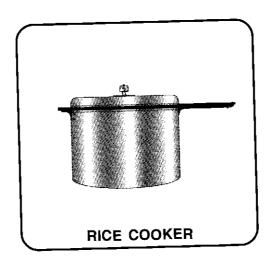












Curriculum for Vocational Education

Transition of Persons with Mental Retardation from School to Work



GATE KEEPER



GATE KEEPER

1. JOB TITLE

Gate Keeper

2. JOB DESCRIPTION

The persons with borderline intelligence and mild mental retardation (IQ 60-70) can be trained to take up the duties of a gate keeper. He can be posted near the main security gate where he can also get the opening and closing gates assistance from the security incharge of big institutions. The simple tasks which can be performed without confusion will be suitable for people with mild mental retardation and borderline intelligence.

3. **MAIN WORK**

- Opening and closing gates
- Maintaining visitors book 2.
- Using/attending phones when necessary 3.
- Directing vehicles 4.

(Depending on the need of each office more tasks can be added to the above mentioned tasks)

PRE-REQUISITE SKILLS 4.

The following prerequisite skills are identified.						
Tasks	Pre-requisite skills					
1. Receiving the visitors	Proper eye contactIndependent mobilityClean and neat dress / uniformDiscipline					
2. Maintenance of visitors book	Concept of lettersReading and writingConcept of numbers					
3. Communication	Ability to receiveSocial skills					
4. Passing messages to concern person	Ability to comprehendAbility to convey the messages between person to person					

5. ADMISSION CRITERIA

Age: 16 years and above

Entry level: The vocational transition plan is a continuum of special education. Therefore the prevocational level assessment checklist which is used at prevocational class is suggested for the entry level assessment.

Observation: If the student's level of functioning matches the pre-requisite skills for watchman training, the student can be considered as eligible to initiate training.

6. TEACHER TRAINEE RATIO

It may not be possible to train a number of gatekeepers at a time. One selected trainee is most suitable for an office under the close supervision of one efficient trainer/person.

7. MODE OF TRAINING

On the job training is the most suitable method of training.

8. CURRICULUM

The curriculum is prepared in two parts. The first part related to the core work routines, work related academics and safety precautions. The second part includes basic academics, work place behaviour, employability, sex education and self advocacy.

9. TRAINING SCHEDULE - TRANSITION PLAN

A sample transition plan is given below. It is flexible depending on the nature of duties, mode of training and ability of the trainee.

10. DURATION

Duration is flexible. Decide on what a trainee can learn and calculate the duration. If needed, extend the duration so that the trainee will be able to learn more tasks.

11. REINFORCEMENT

Token economy and stipend system would motivate the trainee. It is necessary to teach the second part of the curriculum with proper reinforcement.

12. EVALUATION / EXAMINATION

Internal: Use the checklist for watchman for training and evaluation. The instructor should evaluate the trainee once in a month / 3 months on the checklist. 75% marks for the tasks on the checklist will be given by the internal examiner for final examination.

External: 25% marks for the tasks on the checklist will be given by the external examiner by asking the trainee to demonstrate the tasks.

13. CERTIFICATION

Score in each area should be mentioned and counted while preparing certificates (see the evaluation sheet). This would help the parents, placement officer and the employer to take decision on what type of tasks / assignments can be given to a particular trainee/employee.

This would help to continue the training in specific areas in which the trainee needs further training and exposure.

14. PLACEMENT

Based on the performance level, placement decision is made.

Time schedule - Transition Plan for Vocational Education GATE KEEPER

Duration	Percentage of time in prevocational class room	Skills to be taught in the class and community	Percentage of time at work site (Gate Keeper)	Skills to be taught at work place	Evaluation & Information
lst quarter	75% time	Basic academics	25%	Receiving visitors	Assess on the checklist Decide the staff responsible Involve parents
lind quarter	50% time	Task related academics	50%	Communicating with visitors	Continue assessment. Send the evaluation report to parents & Principal of school
Illrd quarter	25% time	Sex education Self advocacy	75%	Passing messages	Continue assessment.
IVth quarter		Employability	100%	Allowing visitors to meet concern person	 Final evaluation Decision on placement Decide whether training is to be extended.

The time schedule is flexible as per the need, duties and ability level of the trainee.

COURSE CONTENT Gate Keeper

Part - I

1. MAIN TASKS AREAS

- 1. Receiving the visitors
- 2. Communicating with visitor
- 3. Passing messages
- 4. Maintainig visitors book
- 5. Directing vehicles

2. TASK RELATED ACADEMICS

- 1. Basic concepts
- 2. Work schedule

3. SAFETY PRECAUTIONS

1. Taking care of visitors book

Part II

1. BASIC ACADEMICS

- 1. Self and family
- 2. Job site information
- 3. Money transaction and banking
- 4. Signals and symbols

2. WORK PLACE BEHAVIOUR

- 1. Etiquette and manners
- 2. Personal interaction
- 3. Regularity and punctuality
- 4. Communication / social behaviour
- 5. Quality and quantity of work

3. EMPLOYABILITY

- 1. Self awareness
- 2. Job exploration
- 3. Biodata preparation
- 4. Developing self confidence
- 5. Staying on job

4. SEX EDUCATION

- 1. Anatomy and physiology
- Maturation or body changes
- 3. Psycho social sexual behaviour
- 4. Same sex behaviour
- 5. Opposite sex behaviour
- 6. Marriage and parenthood
- 7. Leisure time and recreational activities

5. SELF ADVOCACY

- 1. Basic rights
- 2. Rights of living
- 3. Decision making
- 4. Organizing self advocacy groups

PART - I

_			Periodical Evaluation		
l. 1.	•	IN TASK AREAS ceiving the visitors	Dates :		
	1. 2. 3.	Gets up from his chair when visitors come Opens the gate Greets appropriately	Total	1 2 3 4	
2.	1. 2. 3. 4. 5.	mmunicating with visitor Asks visitor's name Asks visitors from where do they come Asks the purpose of their visit Allows visitors to get in Closes the gate	Total		
3.	Pa 1. 2. 3. 4.	ssing messages Takes messages over the phone Conveys it to the concerned person Takes permission from the concerned person Allows the visitor after taking permission	Total		
4.	Ma 1. 2. 3. 4.	Makes column for entry of name and address Writes visitor's name and address Writes the purpose of their visit Takes visitor's signature	fotal		

Key for Scoring : I-Independent, M-Modelling, VP-Verbal Prompting, PP-Physical prompting, TD-Totally Dependent Score for Independent (I) is 1. VP, PP & TD are not given numerical scores. All "I"s are counted as 1 and total is given in the column "total". Under periodical evaluation no. 4 shows the final evaluation results.

5.	Directing vehicles Period	dical Evaluation
	 Identifies IN and OUT gates for vehicles Allows to enter the vehicle only through IN gate Writes down the vehicle number in register Requests to park the vehicle in the given place Directs to go out through the OUT gate 	
	Total	0000
II.	TASK RELATED ACADEMICS	
1.	Basic concepts	
	 Reads the names of staff members Reads the names of visitors Has the concept of numbers Reads the vehicle number 	
	r̄otal	0000
2.	Work schedule 1. Reads the time 2. Reads the office work schedule 3. Follows the work schedule Total	
III.	SAFETY PRECAUTIONS	
1.	 Taking care of visitor's book Keeps the book in respective place Carries the visitor's book safely to the concerned person Takes guidance from the main security guard whenever it is necessary 	

SUMMATIVE EVALUATION - PART - I

Periodical Evaluation

1.	MAIN TASKS AREAS		Dates :	
	 Receiving the visitors Communicating with visitor Passing messages Maintaining visitor's book Directing vehicles 		3 5 4 4 5	
		Total	21	0000
2.	TASK RELATED ACADEMICS			
	 Basic concepts Work schedule 	Total	4 3 7	
3.	SAFETY PRECAUTIONS			
	1. Taking care of visitor's book		3	
		Total	3	$\cup\cup\cup\cup$

FINAL EVALUATION SHEET

TITLE OF THE COURSE GATE KEEPER

Areas		Total skills	Skills achieved	Remarks
Part - I			Evaluation	
			Dates :	
•				
1			1 2 3 4	
1.	Main task areas	21		
2.	Task related academics	7		
3.	Safety precautions	3		
	Total	31	0000	
Pa	rt - II			
1.	Basic academics	18		
2.	Work place behaviour	150		
3.	Employability	20		
4.	Sex education	62		
5.	Self advocacy	30		
	Total	280	0000	

Scoring for part II refer pages 130 to 140



Attending phone



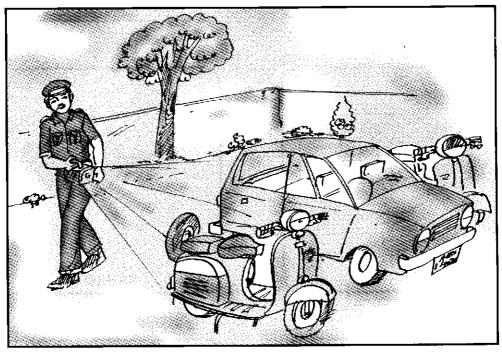
Receiving visitor



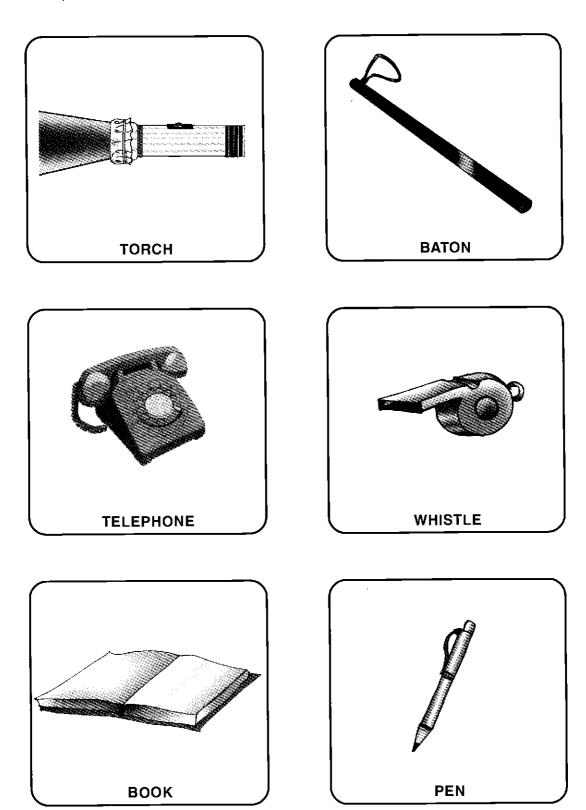
Guiding visitors



Entering in the visitors book



Guiding vehicles



Curriculum for Vocational Education

Transition of Persons with Mental Retardation from School to Work



HELPER IN PACKING UNIT



HELPER IN PACKING UNIT

1. JOB TITLE

Helper in packing unit.

2. JOB DESCRIPTION

This is a job which needs proper eye hand coordination. This is suitable for the persons with mental retardation. This job includes collecting, weighing, packing, transferring and storing the materials.

3. MAIN WORK

- 1. Collecting materials
- 2. Filling the required items in the cover/packet
- 3. Sealing packets
- 4. Labeling
- 5. Storing
- 6. Delivering
- 7. Cleaning work place

4. PRE-REQUISITE SKILLS

The following prerequisite skills are identified for the persons with mental retardation in packing unit.

Tasks	Pre-requisite skills
1. Collecting materials	Pictorial readingProper Eye-hand coordinationAbility to follow instructionsSafety skills
2. Filing the required items in the covers/packets	Eye hand coodinationSense of cleanlinessConcept of quantity
3. Sealing packets	Safety skills / aware of hazardsConcept of sequence

4. Labeling the packets - Eye hand coordination

- Fine motor

5. Storing the packed materials - Ability to follow instruction

- Proper coordination in both hands

6. Delivering the packed materials - Ability to follow instructions

7. Cleaning work place - Concept of cleanliness

Physical health, punctuality and maintaining discipline in the work place are also necessary work related skills.

5. ADMISSION CRITERIA

Age: 16 years and above

Entry level: The vocational transition plan is a continuum of special education. Therefore the prevocational level assessment checklist which is used at prevocational class is suggested for the entry level assessment.

Observation: After placing one month in packing unit i.e., packing pulses, laddu, sugar, besan etc, observe the trainees behaviour and assess the work readiness skills.

6. TEACHER TRAINEE RATIO

It is possible to train 2-4 trainees with mild and moderate mental retardation at a time in a packing unit. The training can be given in a formal way to the trainees under supervision.

7. MODE OF TRAINING

Task related academics and the part II of the contents are taught in the class-room, job site and the community.

8. CURRICULUM

The course curriculum is divided into two parts. Part I is essential to learn the skills which are necessary to work as an assistant in super market, sweet shop and general stores. Part II helps the trainees to acquire the adult living skills which are important to continue on a job and to become less dependent.

9. DURATION

Duration is flexible from 6-12 months depending on the tasks and ability level of the trainees.

10. TRAINING SCHEDULE - TRANSITION PLAN

A model of training schedule or plan for transition is given below. It is flexible depending on the nature of duties, mode of training and the ability of the trainee.

Time schedule - Transition Plan for Vocational Education HELPER IN PACKING UNIT

Duration	Percentage of time in prevocational class room	Skills to be taught in the class and community	Percentage of time at work site (Packing unit)	Skills to be taught at work place	Evaluation & Information
lst quarter	75% time	Basic academics	25%	Collecting the material	 Assess on the checklist Decide the staff responsible Involve parents
lind quarter	50% time	Task related academics	50%	Weighing material in kgs Labelling	 Continue assessment. Send the evaluation report to parents & Principal of school
llird quarter	25% time	Sex education Self advocacy	75%	Sealing the packets	Continue assessment.
IVth quarter		Employability	100%	Storing the finished items	 Final evaluation Decision on placement Decide whether training is to be extended.

The time schedule is flexible as per the need, duties and ability level of the trainee.

11. REINFORCEMENT

Token economy and stipend system would motivate the trainee.

12. EVALUATION / EXAMINATION

Internal: Use the checklist for giving training in packing unit for evaluation. The instructor should evaluate the trainee once in a month / 3 months on the checklist. 75% marks for the tasks on the checklist will be given by the internal examiner for final examination.

External: 25% marks for the tasks on the checklist will be given by the external examiner by asking the trainee to demonstrate the tasks.

13. CERTIFICATION

Score in each area should be mentioned and counted while preparing certificates (see the evaluation sheet). This would help the parents, placement officer and the employer to take decision on what type of tasks / assignments can be given to a particular trainee/employee.

This would help to continue the training in specific areas in which the trainee needs further training and exposure.

14. PLACEMENT

Based on the performance level, placement decision is made.

COURSE CONTENTHelper in Packing Unit

Part - I

1. MAIN TASKS AREAS

- 1. Collecting materials for packing
- 2. Filling the items in packets
- 3. Sealing the packets
- 4. Labelling the packets
- 5. Storing the packed material
- 6. Packing in carton box & delivering

2. TASK RELATED ACADEMICS

- 1. Materials and equipments
- 2. Basic concepts of quantity
- 3. Reading and writing
- 4. Concept of measuring
- 5. Concept of time schedule

3. SAFETY PRECAUTIONS

- Avoiding common dangers and hazards
- 2. Handling packed material safely

Part II

1. BASIC ACADEMICS

- 1. Self and family
- 2. Job site information
- 3. Money transaction and banking
- 4. Signals and symbols

2. WORK PLACE BEHAVIOUR

- 1. Etiquette and manners
- 2. Personal interaction
- 3. Regularity and punctuality
- 4. Communication / social behaviour
- 5. Quality and quantity of work

3. EMPLOYABILITY

- Self awareness
- 2. Job exploration
- 3. Biodata preparation
- 4. Developing self confidence
- 5. Staying on job

4. SEX EDUCATION

- 1. Anatomy and physiology
- 2. Maturation or body changes
- 3. Psycho social sexual behaviour
- 4. Same sex behaviour
- Opposite sex behaviour
- 6. Marriage and parenthood
- 7. Leisure time and recreational activities

5. SELF ADVOCACY

- 1. Basic rights
- 2. Rights of living
- 3. Decision making
- 4. Organizing self advocacy groups

PART - I

I.	MA	AIN TASK AREAS	Periodica	l Evaluation
		THE TABLE ATERO	Dates :	
1.	Co	ellecting materials for packing		
	1. 2. 3.	Asks permission to get materials to be packed Collects pulses, sweets, sugar etc. in kgs Closes the store room		1 2 3 4
^	4.	Cleans the pulses, rice, sugar etc.	Total	
2.		ling the items in covers/packets		
	1. 2.	Selects the appropriate cover/packets Counts/weighs the item to be filled in		
	3.	Puts the correct quantity in the packet		
	4.	See that the item is not spilled out while filling		
	5.	Keeps it in a place for sealing		
_	_		Total	0000
3.		aling the packets		
	1. 2.	Puts the switch ON Checks rad/plate before keeping the product		
	3.	Checks rod/plate before keeping the packet Keeps packet on the surface of machine		
	4.	Presses the machine over the packet		
	5.	Takes out and continues sealing		
4.	La	beling the packets	Total	0000
	1.	Takes out the stickers		
	2.	Pastes on the packet correctly		
	3.	Keeps aside in sequence		
		W. (a .	Total	0000

Key for Scoring:

I-Independent, M-Modelling, VP-Verbal Prompting, PP-Physical prompting, TD-Totally Dependent
Score for Independent (I) is 1. VP, PP & TD are not given numerical scores. All "I"s are counted as 1 and total is given in the column "total". Under periodical evaluation no. 4 shows the final evaluation results.

5.	Ste	oring the finished materials	Perio	dical Evaluation
	1.	Informs supervisor about finished material		
	2.	Keeps the packed material in their respective place		
	3.	Transfers the material		
	4.	Hands over the keys to the supervisor		
_	_		Total	0000
6.		cking in carton box and delivering the materials		
	1.	Opens the carton box		
	2.	Keeps the material sequentially		
	3.	Closes the box and ties with wire		
	4.	Delivers the carton box to super markets or custome	rs	
II.	TA	SK RELATED ACADEMICS	Total	0000
1.	Ма	terials and equipments		
	1.	Identifies the sealing machine		
	2.	Identifies the materials used for packing		
			Total	
2.	Ва	sic concepts of numbering		0000
	1.	Reads the number upto 50		
	2.	Counts upto 50 meaningfully		
			Total	0000
3.	Re	ading and writing		
	1.	Reads the name of the material		
	2.	Writes the name of the material		
	3.	Reads label print		
	4.	Reads survival words		
			Total	0000

4.	Со	ncept of measuring	Perio	dical Evaluation
	1. 2.	Has concept of more and less Weighs in kgs		
			Total	0000
5.	Co	ncept of time schedule		
	1.	Reads the time		
	2.	Follows the time schedule		
			Total	0000
III.	SA	FETY PRECAUTIONS		
1.	Αv	oiding common dangers and hazards		
	1.	Descriminate between cold and hot		
	2.	Aware of danger while using electrical appliances		
			Total	0000
2.	Ha	ndling packed material safely		
	1.	Holds packed material with hands		
	2.	Keeps packed material away from temperature		
			Total	Ω

SUMMATIVE EVALUATION - PART - I

Periodical Evaluation

1.	MAIN TASKS AREAS		Dates:	
	 Collecting materials for packing Filling the items in packets Sealing the packets Labeling the packets Storing the finished materials Packing in carton box and delivering 	——— Total	4 5 5 3 4 4	1 2 3 4
2.	 TASK RELATED ACADEMICS Materials an equipments Basic concepts of numbering Reading ad writing Concept of measuring Concept of time scheduel 	 Total	2 2 4 2 2	
3.	SAFETY PRECAUTIONS 1. Avoiding common dangers and hazards 2. Handling packed materials safely	 Total 	2 2 4	

FINAL EVALUATION SHEET

TITLE OF THE COURSE HELPER IN PACKING UNIT

Areas	Total skills	Skills achieved	Remarks
Part - I		Evaluation	
		Dates :	
		1 2 3 4	; ;
1. Main task areas	25		
2. Task related academics	12		
3. Safety precautions	4		
Total	41	0000	
Part - II			
1. Basic academics	18		
2. Work place behaviour	150		
3. Employability	20		
4. Sex education	62		
5. Self advocacy	30		
Total	280	0000	

Scoring for part II refer pages 130 to 140

LIST OF ITEMS AND MATERIALS

Names	Identify	Reads	Writes	Add the names of more items
1. Sealing machine				
2. Pulses				
3. Sugar				
4. Gram				
5. Sweets				
6. Waste cloth				
7. Weighing machine				
8. Weights				
9. Polythene covers				
10.Carton				
11.Wire				
12.Cellotape				



Filling the packets



Taking for sealing



Sealing the packets



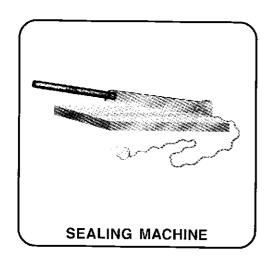
Arranging the packed items

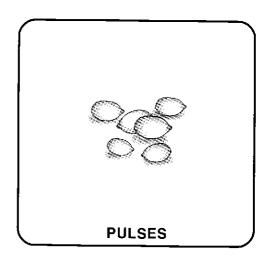


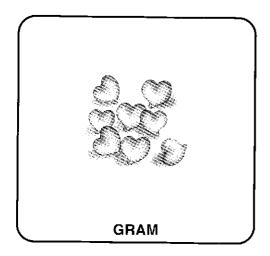
Keeping in a corton



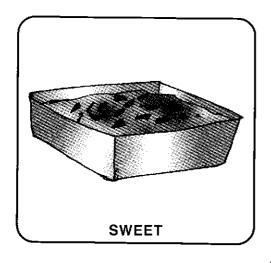
Delivering the packed items



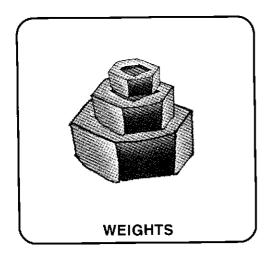


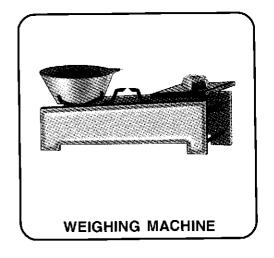


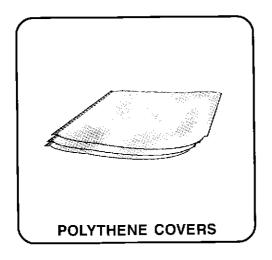


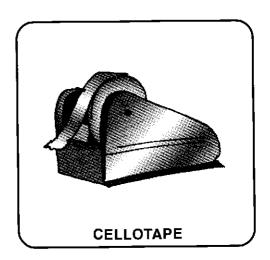


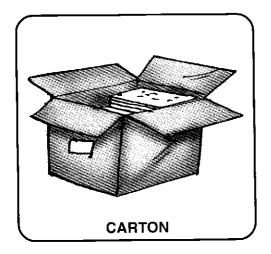


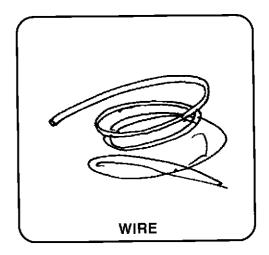












Curriculum for Vocational Education

Transition of Persons with Mental Retardation from School to Work



WORKER AT CONSTRUCTION SITE



Worker at Construction Site

1. JOB TITLE

Construction site worker.

2. JOB DESCRIPTION

Many skilled and unskilled works are available in construction site. Some of the unskilled jobs are suitable for the persons with mental retardation. As a group of people work together, there is no need to keep them always under supervision. The persons with mental retardation can easily perform the tasks as a construction site worker and can earn their livelyhood.

3. MAIN TASKS

- 1. Digging for foundation
- 2. Mixing concrete
- 3. Filling the foundation with concrete
- 4. Assisting for putting steel bar
- 5. Carrying bricks, concrete and other raw materials
- 6. Cleaning the materials

4. PRE-REQUISITE SKILLS/WORK RELATED SKILLS

Tasks

- 1. Digging for foundation
- 2. Mixing concrete
- 3. Filling foundation with concrete
- 4. Assisting for putting steel bar for foundation
- 5. Carrying bricks, concrete and raw materials
- 6. Cleaning the materials

Pre-requisite skills

- Eye hand coordination
- Normal vision and hand function
- Follows instructions
- Adjusts in a group
- Avoids dangerous and hazardous situation
- Physical fitness
- Concept of cleanliness

Physical health, punctuality and maintaining discipline in the work place are also necessary apart from the above mentioned work readiness skills.

5. ADMISSION CRITERIA

Age: 16 years and above

Entry level: The functional assessment checklist which is used at prevocational level is suggested for the entry level assessment.

Observation: Place the trainee one month at construction site. observe the trainee and assess the work readiness skills.

6. TEACHER TRAINEE RATIO

1:1 training and supervision is essential in the initial stage. Gradually develop a group of 5-8 trainees with mild and moderate mental retardation under one trainer depending on the functional level of the trainee.

7. MODE OF TRAINING

Construction site work is suggested for training. The trainee should select the task as per the capapcity of each trainee. Task related academics can be introduced in the class.

8. CURRICULUM

The course curriculum has two parts i.e., Part I and Part II. Part I is essential to learn the skills which are necessary to work at construction site. Part II helps the trainees to learn adult living skills to become more independent.

9. DURATION

The duration is flexible. Decide on what a trainee can learn and calculate the duration. If needed, extend the duration so that the trainee will be able to learn more tasks.

10. TRAINING SCHEDULE - TRANSITION PLAN

A model of training schedule for transition is given in the next page. It is flexible depending on the nature of duties, mode of training and the ability of the trainee.

Time schedule - Transition Plan for Vocational Education CONSTRUCTION SITE WORK

Duration	Percentage of time in prevocational class room	Skills to be taught in the class and community	Percentage of time at work site (Construc- tion site work)	Skills to be taught at work place	Evaluation & Information
Ist quarter	75% time	Basic academics	25%	Cleaning the materials Assisting for putting steel bar	Assess on the checklist Decide the staff responsible Involve parents
lind quarter	50% time	Task related academics	50%	Digging for foundation	Continue assessment. Send the evaluation report to parents & Principal of school
Ilird quarter	25% time	Sex education Self advocacy	75%	Mixing concrete Filling the foundation with concrete	Continue assessment.
IVth quarter		Employability	100%	Carrying bricks, concrete and raw materials	 Final evaluation Decision on placement Decide whether training is to be extended.

The time schedule is flexible as per the need, duties and ability level of the trainee.

11. REINFORCEMENT

Token economy or daily wage stipend system could be used to motivate the trainees.

12. EVALUATION / EXAMINATION

Internal: Use the checklist of construction site work for training and evaluation. The instructor should evaluate the trainee once in a month / 3 months on the checklist. 75% marks for the tasks on the checklist will be given by the internal examiner for final examination.

External: 25% marks for the tasks on the checklist will be given by the external examiner by asking the trainee to demonstrate the tasks.

13. CERTIFICATION

Score in each area should be mentioned and counted while preparing certificates (see the evaluation sheet). This would help the parents, placement officer and the employer to take decision on what type of tasks / assignments can be given to a particular trainee/employee.

This would help to continue the training in specific areas in which the trainee needs further training and exposure.

COURSE CONTENT Construction Site Work

Part - I

1. MAIN TASKS AREAS

- 1. Digging for foundation
- 2. Mixing concrete
- 3. Filling the foundation with concrete 3. Money transaction and banking
- 4. Assisting for putting steel bar
- Carrying bricks, concrete, water and other raw materials
- Cleaning the materials

2. TASK RELATED ACADEMICS

- 1. Materials and equipments
- 2. Basic concept
- 3. Work Schedule

3. SAFETY PRECAUTIONS

1. Safe use of materials

Part II

1. BASIC ACADEMICS

- 1. Self and family
- 2. Job site information
- 4. Signals and symbols

2. WORK PLACE BEHAVIOUR

- 1. Etiquette and manners
- 2. Personal interaction
- 3. Regularity and punctuality
- 4. Communication / social behaviour
- 5. Quality and quantity of work

3. EMPLOYABILITY

- 1. Self awareness
- 2. Job exploration
- 3. Biodata preparation
- 4. Developing self confidence
- 5. Staying on job

4. SEX EDUCATION

- 1. Anatomy and physiology
- Maturation or body changes
- 3. Psycho social sexual behaviour
- 4. Same sex behaviour
- 5. Opposite sex behaviour
- Marriage and parenthood
- 7. Leisure time and recreational activities

5. SELF ADVOCACY

- 1. Basic rights
- 2. Rights of living
- 3. Decision making
- 4. Organizing self advocacy groups

PART - I

	MAIN TASK AREAS	Periodical	Evaluation
•	MAIN TAOK AREAS	Dates :	
١.	Digging for foundation		
	 Measures the size of the photograph Takes spade with hand Holds the spade appropriate manner Puts pressure while digging Digs only measured area Takes out earth while digging 		
2.	Mixing concrete	Total	UUUU
	 Sieves sand Mixes sand and cement under supervision Mixes required stones in the sand and cement under supervision Pours water of required amount Mixes the sand, water and stones well 	T otal	
	Pilling Ale Soundaine with		0000
3.	 Filling the foundation with concrete Brings tub Keeps mixed concrete into thatta Takes mixed concrete to the required place 	Total	
١.	Helping for putting steel rod for foundation		
	1. Picks up steel rod as identified		
	2. Carries it to the work place		
	3. Helps in tying th steel bars		
		Total	$\Box\Box\Box\Box$

Key for Scoring:

I-Independent, M-Modelling, VP-Verbal Prompting, PP-Physical prompting, TD-Totally Dependent

Score for Independent (I) is 1. VP, PP & TD are not given numerical scores. All "I"s are counted as 1 and total is given in the column "total". Under periodical evaluation no. 4 shows the final evaluation results.

5.	Carrying bricks, concrete and other raw materials	Period	lical Evaluation
	 Holds bricks with both hands Carries cement when required Carries concrete mixture as instructed Sprinkles water after concreting 		1 2 3 4
6.	Cleaning the materials 1. Cleans tub 2. Cleans the work place, where concrete and sand has 3. Washes all the material which is used for construction		
H.	TASK RELATED ACADEMICS		
1. 2.	 Materials and equipments Identifies the equipments used at construction site Identifies construction materials (bricks, sand, cement, broken stones etc.) Oils and cleans the machine Basic concept	Total	
	 Matches shapes Descriminates big and small Has concept upto 100 Has concept of measurement 	Total	
3.	 Work schedule Reads the work schedule Follows the work schedule Arranges materials at the work place Keeps everything in order after the work is over 	Total	

III. SAFETY PRECAUTIONS 1. Safe use of materials 1. Aware of danger in handling machine 2. Handles filled thatta with concrete carefully 3. Takes precautions white carrying raw materials 4. Takes medicines under supervision

SUMMATIVE EVALUATION - PART - I

Periodical Evaluation

١.	IVI	AIIN IASKS AREAS		Dates :	
					1 2 3 4
	1.	Digging for foundation		5	
	2.	Mixing concrete		5	
	3.	Filling the foundation with concrete		3	
	4.	Assisting for putting steel bar		3	
	5.	Carrying bricks, concrete, water and other raw materials	er .	4	
	6.	Cleaning the materials		3	
			Total	23	0000
2.	TA	SK RELATED ACADEMICS			
	1. [Materials and equipments		3	
	2. [Basic concepts		4	
	3. \	Nork Schedule		4	
			Total	11	0000
3.	SA	FETY PRECAUTIONS			
	1.	Safe use of materials/equipments		5	
			Total	5	0000

FINAL EVALUATION SHEET

TITLE OF THE COURSE. CONSTRUCTION SITE WORK

Areas	Total skills	Skills achieved	Remarks
Part - I		Evaluation	
		Dates :	
		1 2 3 4	
1. Main task areas	23		
2. Task related academics	11		
3. Safety precautions	4		
Total	38	0000	
Part - II			
1. Basic academics	18		
2. Work place behaviour	150		
3. Employability	20		
4. Sex education	62		
5. Self advocacy	30		
Total	280	0000	

Scoring for part II refer pages 130 to 140

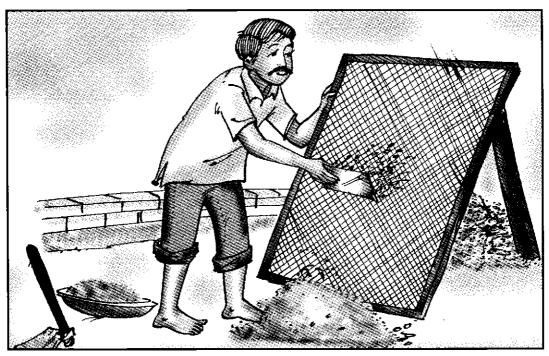
LIST OF ITEMS AND MATERIALS

Names	Identify	Reads	Writes	Add the names of more items
1. Sand				
2. Cement				
3. Boulder				
4. Bricks		:		
5. Water				
6. Steel bar				
7. Cement beam/slag				
8. Thatta				
9. Spade				
10.Sieve				
11.Bucket				
12.Jug				

Activity: Tick the items which you have, add the names of items which are not mentioned in the list

MAJOR ACTIVITIES

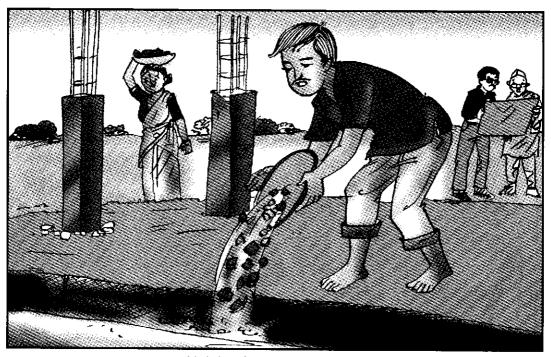
- 1. Digging
- 2. Screening
- 3. Filling
- 4. Carrying
- 5. Cleaning
- 6. Mixing concrete



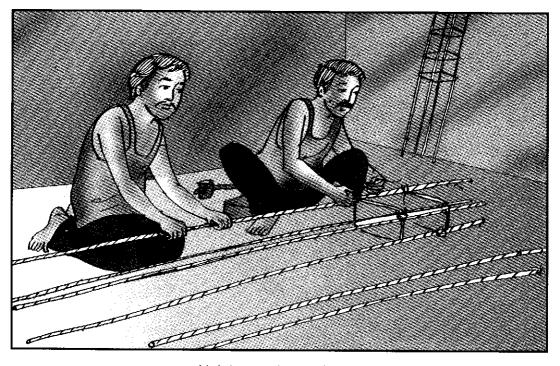
Sieving the sand



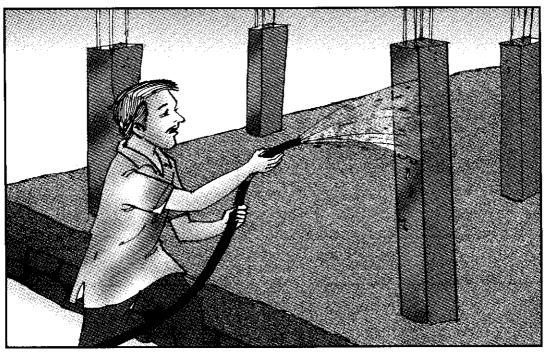
Digging for foundation



Helping in concrete works



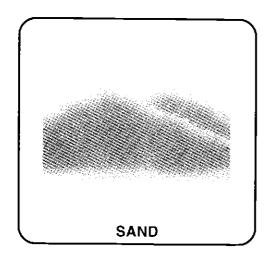
Helping to tie steel rods

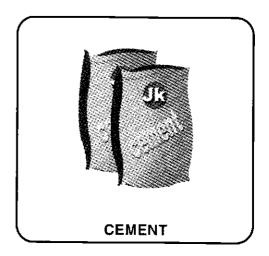


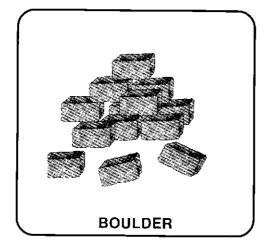
Watering

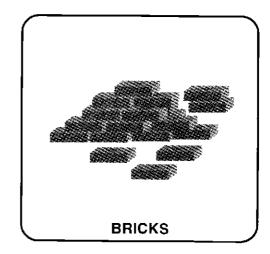


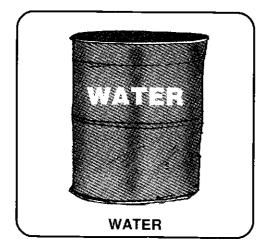
Cleaning the materials used

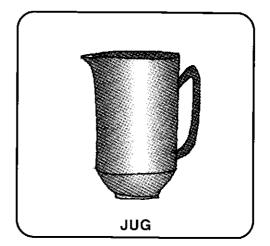


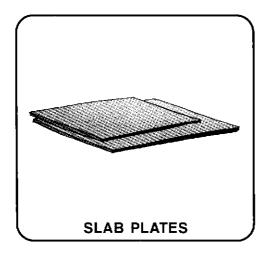


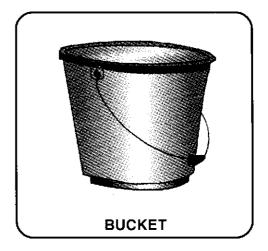


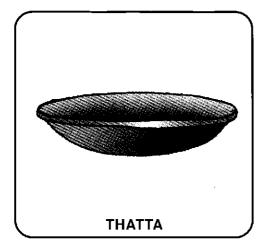


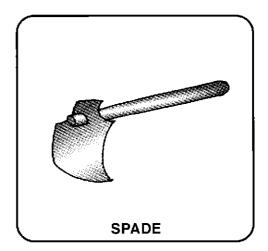


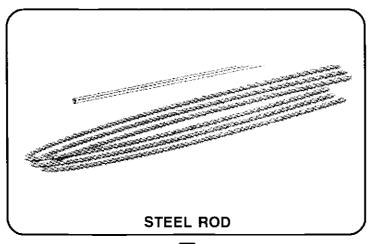












Curriculum for Vocational Education

Transition of Persons with Mental Retardation from School to Work



MARBLE PAINTING



MARBLE PAINTING

1. JOB TITLE

Marble Painting.

2. JOB DESCRIPTION

Marble painting is a unique art work, no design can be reproduced. The experience proves the marble painting activity can be undertaken to train mild mental retardation within minimal resources. It has a very good demand in National and International market. The marble painting can be done on greeting cards, spiral note books, covers, gift envelops, paper bags, file folders, letter pads, wall hangings etc.

3. MAIN TASKS

- 1. Sprinkling the colours
- 2. Blowing on the colours
- 3. Placing the card
- 4. Taking out and drying
- 5. Counting
- 6. Packing
- 7. Labelling

Based on a particular design tasks may be increased or decreased.

4. PRE-REQUISITE SKILLS/WORK RELATED SKILLS

The following pre-requisite skills are identified for the persons with mental retardation in marble painting unit.

Tasks

- 1. Sprinkling
- 2. Blowing
- 3. Drying
- 4. Counting
- 5. Packing

Pre-requisite skills

- Eye hand coordination
- Fine motor skills
- Blowing ability and stamina
- Fine motor skills
- Reading number
- Hand function
- Neatness and hygiene

Apart from the above said pre-requisite skills maintaining physical health, punctuality and discipline in the work place are also necessary work readiness skills.

 $\overline{\Pi}$

5. ADMISSION CRITERIA

Age: 16 years and above

Entry level: The prevocational level assessment checklist which is used at prevocational class is suggested for the entry level assessment.

Observation: After placing the trainee for one month for marble painting, observe the behaviour of the trainee and assess the work readiness skills.

6. TEACHER TRAINEE RATIO

Two to four trainess can be trained for marble painting. The training is also possible for a small group of 5 to 7 trainees for marble painting under an instructor.

7. MODE OF TRAINING

- On the job training
- Group activity

8. CURRICULUM

The course curriculum is divided into two parts. Part I is essential to learn the marble painting. Part II helps the trainees to acquire the adult living skills which are important to continue on a job and to become less dependent.

9. DURATION

Duration is flexible from 6 to 12 months depending on the tasks and the ability of the trainees.

10. TRAINING SCHEDULE - TRANSITION PLAN

A model of training schedule or plan for transition is given in the next page. It is flexible depending on the nature of duties, mode of training and the ability of the trainee.

11. REINFORCEMENT

Token economy and stipend system would motivate the trainee.

12. EVALUATION / EXAMINATION

Internal: Use the checklist of marble painting for training and evaluation. The instructor should evaluate the trainee once in a month / 3 months on the checklist. 75% marks for the tasks on the checklist will be given by the internal examiner for final examination.

External: 25% marks for the tasks on the checklist will be given by the external examiner by asking the trainee to demonstrate the tasks.

13. CERTIFICATION

Score in each area should be mentioned and counted while preparing certificates (see the evaluation sheet). This would help the parents, placement officer and the employer to take decision on what type of tasks / assignments can be given to a particular trainee/employee.

This would help to continue the training in specific areas in which the trainee needs further training and exposure.

14. PLACEMENT

Based on the performance level of the trainee, placement decision is made.

Time schedule - Transition Plan for Vocational Education MARBLE PAINTING

Duration	Percentage of time in prevocational class room	Skills to be taught in the class and community	Percentage of time at work site (Marble paintng)	Skills to be taught at work place	Evaluation & Information
lst quarter	75% time	Basic academics	25%	Sprinkling	 Assess on the checklist Decide the staff responsible Involve parents
lind quarter	50% time	Task related academics	50%	Blowing	 Continue assessment. Send the evaluation report to parents & Principal of school
Illrd quarter	25% time	Sex education Self advocacy	75%	Drying	Continue assessment.
iVth quarter		Employability	100%	Packing and labelling	 Final evaluation Decision on placement Decide whether training is to be extended.

The time schedule is flexible as per the need, duties and ability level of the trainee.

COURSE CONTENT Marble Painting

Part - I

1. MAIN TASKS AREAS

- 1. Sprinkling colours
- 2. Blowing
- 3. Drying
- 4. Labelling
- 5. Packing

2. TASK RELATED ACADEMICS

- 1. Reading and writing
- 2. Colour concept
- 3. Number concept
- 4. Work schedule

3. SAFETY PRECAUTIONS

- 1. Handling of cards
- 2. Safe use of colours while sprinkling 2. Job exploration

Part II

1. BASIC ACADEMICS

- 1. Self and family
- 2. Job site information
- 3. Money transaction and banking
- 4. Signals and symbols

2. WORK PLACE BEHAVIOUR

- 1. Etiquette and manners
- 2. Personal interaction
- 3. Regularity and punctuality
- 4. Communication / social behaviour
- 5. Quality and quantity of work

3. EMPLOYABILITY

- 1. Self awareness
- 3. Biodata preparation
- 4. Developing self confidence
- Staying on job

4. SEX EDUCATION

- 1. Anatomy and physiology
- 2. Maturation or body changes
- Psycho socia! sexual behaviour
- Same sex behaviour.
- Opposite sex behaviour
- Marriage and parenthood
- 7. Leisure time and recreational activities

5. SELF ADVOCACY

- 1. Basic rights
- 2. Rights of living
- 3. Decision making
- 4. Organizing self advocacy groups

			Periodical	Evaluation
		IN TASK AREAS	Dates :	
۱.	-	rinkling enamel colours		1 2 3 4
	1.	Takes water in medium size vessel		
	2.	Sprinkles 4 to 6 drops of enamel colour		
	3.	Sprinkles golden on silver powder upon enamel		
			Total	0000
2.	Blo	owing		
	1.	Takes blower		
	2.	Keeps head near to vessel		
	3.	Blows air to spread the colour evenly		
	4.	Places paper/card upon water		
			Total	0000
3.	Dry	ying		
	1.	Lifts paper/card		
	2.	Holds the card about 15 to 20 seconds in the sar	ne	
		downward position		
	3.	Keeps upon the floor or on strings		
	4.	Leaves the cards to dry completely		
	5.	Checks the cards whether it is dried or not		
			Total	0000
4.	Pa	cking		
	1.	Counts the number of cards		
	2.	Keeps in appropriate plastic cover		
	3.	Sticks plastic tape upon the cover		
			Total	
5.	La	belling		
	1.	Selects the stickers for labelling		
	2.	Takes out stickers from catalogue		
	3.	Pastes stickers on the packets		
	4.	Presses sticker with palm		
			Total	$\cap \cap \cap \cap$

Key for Scoring :

I-Independent. M-Modelling, VP-Verbal Prompting, PP-Physical prompting, TD-Totally Dependent
Score for Independent (i) is 1. VP, PP & TD are not given numerical scores. All "I"s are counted as 1 and total is given in the column "total". Under periodical evaluation no. 4 shows the final evaluation results.

II.	TA	SK RELATED ACADEMICS	Perio	dical Evaluation
1.	Re	ading and Writing		1 2 3 4
	1.	Identifies different types of enamel paint		
	2.	Identifies colours		
	3.	Draws different types of pictures or design		
			Total	
2.	Co	lour Concept		
	1.	Matches the colours		
	2.	Identifies the name of colours		
	3.	Differentiates enamil paint with other paints		
			Total	$\cap\cap\cap\cap$
3.	Νu	mber Concept		0000
	1.	Reads number		
	2.	Reads and writes number meaningfully upto 20		
	3.	Counts cards with number		
			Totai	$\cap\cap\cap\cap$
4.	Wo	ork Schedule		0000
	1.	Reads time		
	2.	Follows the time schedule		
	3.	Follows the instructions given		
			Total	
III.	SA	FETY PRECAUTIONS	10141	
1.	Ha	ndling of cards		
	1.	Holds card carefully		
	2.	Lifts paper/card from the water without disturbing wat	er	
	3.	Places cards upon the water		
			Total	
2.	Sa	fe use of colours while sprinkling		0000
	1.	Takes precaution while sprinkling the colours		
	2.	Avoids the clotting of colours in water		
			Total	
		(116)		

SUMMATIVE EVALUATION - PART - I

Periodical Evaluation

1.	MAIN TASKS AREAS		Dates :	
				1 2 3 4
	1. Sprinkling enamel colours		3	
	2. Blowing		4	
	3. Drying		5	
	4. Packing		3	
	5. Labelling		4	
		Total	19	0000
2.	TASK RELATED ACADEMICS			
	1. Reading and writing		3	
	2. Colour concept		3	
	3. Number concept		3	
	4. Work schedule		3	
		Total	12	0000
3.	SAFETY PRECAUTIONS			
	1. Handling of cards		3	
	2. Safe use of colours while sprinkling		2	
		Total	5	0000

FINAL EVALUATION SHEET

TITLE OF THE COURSE MARBLE PAINTING

Areas	Total skills	Skills achieved	Remarks
Part - i		Evaluation	
		Dates :	
1. Main task areas	19		
	_		
2. Task related academics	12		
3. Safety precautions	5		
Total	36	0000	
Part - II			
1. Basic academics	18		
2. Work place behaviour	150		
3. Employability	20		
4. Sex education	62		
5. Self advocacy	30		
Total		0000	

Scoring for part II refer pages 130 to 140

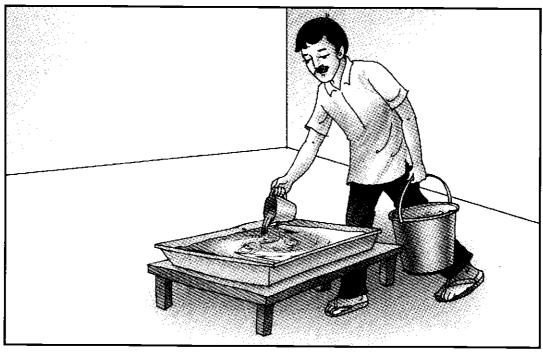
LIST OF ITEMS AND MATERIALS

Names	Identify	Reads	Writes	Add the names of more items
1. Paper/Card				
2. Vessel with water				- -
3. Enamel paint				
4. String				
5. Blowing pipe				

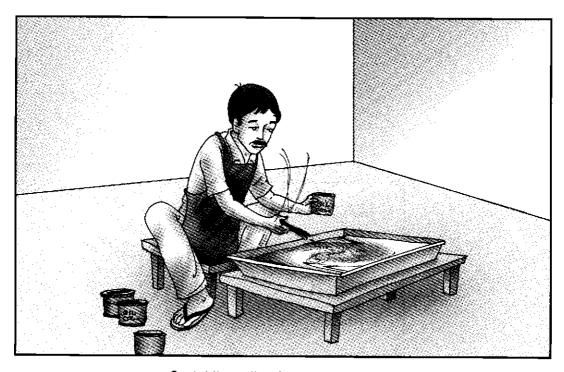
Activity: Tick the items which you have, add the names of items which are not mentioned in the list

MAJOR ACTIVITIES

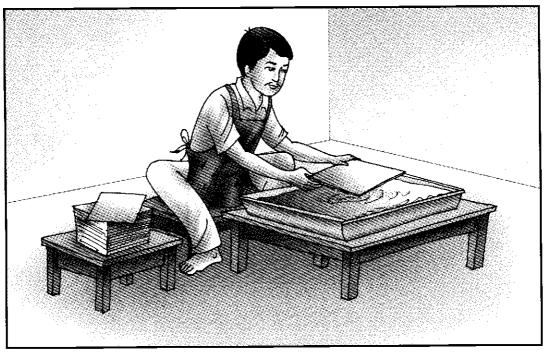
- 1. Sprinkling
- 2. Blowing
- 3. Holding
- 4. Packing and labelling



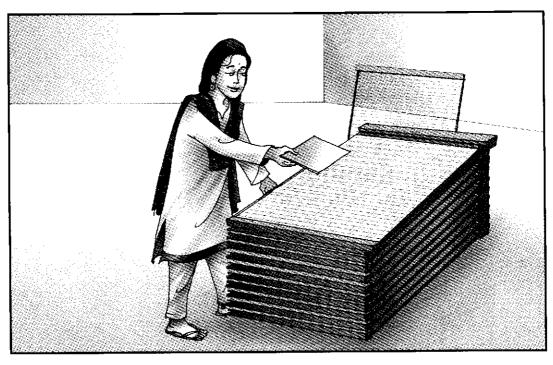
Taking water in a tray



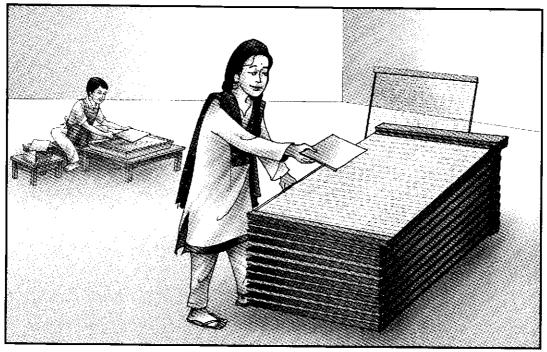
Sprinkling oil colours in the water



Putting the card in the water



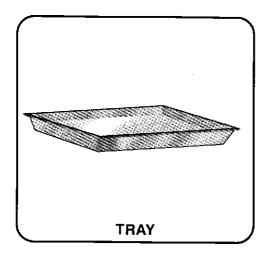
Taking out cards and keeping them for drying



Taking out the dried cards

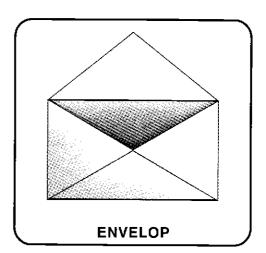


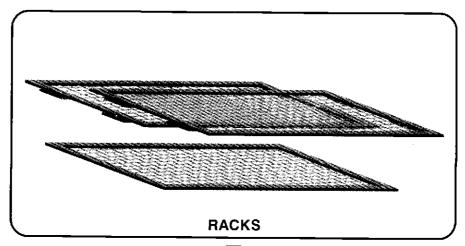
Packing the cards in envelops

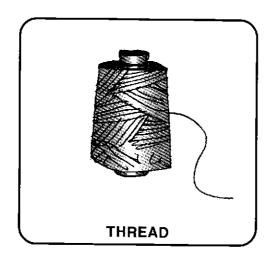


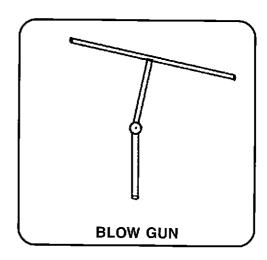


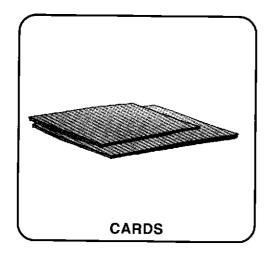




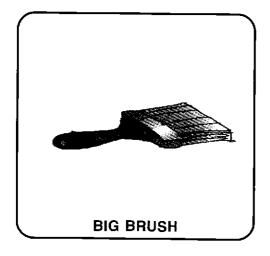














Curriculum for Vocational Education

Transition of Persons with Mental Retardation from School to Work

PART - II

ADULT INDEPENDENT LIVING SKILLS

- 1. Basic Academics
- 2. Work Place Behaviour
- 3. Employability
- 4. Sex Education
- 5. Self Advocacy

ADULT INDEPENDENT LIVING SKILLS

1. BASIC ACADEMICS

- 1. Self and family
- 2. Job site information
- 3. Money transaction and banking
- 4. Signals and symbols

2. WORK PLACE BEHAVIOUR

- 1. Etiquette and manners
- 2. Personal interaction
- 3. Regularity and punctuality
- 4. Communication / social behaviour
- 5. Quality and quantity of work

3. EMPLOYABILITY

- 1. Self awareness
- 2. Job exploration
- 3. Biodata preparation
- 4. Developing self confidence
- 5. Staying on job

4. SEX EDUCATION

- 1. Anatomy and physiology
- 2. Maturation or body changes
- 3. Psycho social sexual behaviour
- 4. Same sex behaviour
- 5. Opposite sex behaviour
- 6. Marriage and parenthood
- 7. Leisure time and recreational activities

5. SELF ADVOCACY

- 1. Basic rights
- 2. Rights of living
- 3. Decision making
- 4. Organizing self advocacy groups

			Periodical	Evaluation
	MA	IN TASK AREAS	Dates :	
١.	Self	and family		1 2 3 4
	1.	Tells name and address		
	2.	Aware of own age and date of birth		
	3.	Tells the name of family members		
			Total	0000
2.	Job	site and work schedule		
	1.	Tells the address of job site		
	2.	Reads the bus numbers and travels by bus		
	3.	Reads the names of coworkers		
	4.	Writes leave letter		
	5.	Identifies the rooms and telephone numbers		
	6.	Uses clock or watch to follow work schedule		
			Total	0000
3.	Мо	ney transactions and banking		
	1.	Identifies money and make changes		
	2.	Calculates wages		
	3.	Makes necessary expenditure		
	4.	Saves money in bank		
	5.	Withdraws money when necessary		
			Total	0000
4.	Si	gnals and symbols		
	1.	Reads/Identifies survival words		
	2.	Follows traffic signals		
	3.	Reads arithmetic symbols		
	4.	Makes simple arithmetic calculations using calcu	ulator	
			Total	0000

KEY FOR SCORING: Independent Dependent Independent Independent (I) as counted as 1 while totalling and entered in the column for total.

Dependent (X) is not given any numerical scoring

Areas	-	Periodical Evaluation Dates :
		1 2 3 4
1. Self and family	3	
2. Job site and work schedule	6	
3. Money transactions	5	
4. Signals and symbols	4	
Total	18	0000

		1 AIII - II		
2.	. WORK PLACE BEHAVIOUR		Periodical Dates :	Evaluation
1.	Etic	quettee and Manners	Butto.	1 2 3 4
	1.	Wears proper dress		
	2.	Dress is washed and pressed		
	3.	Hair is combed		
	4.	Shaves regularly/maintains menstrual hygiene		
	5.	Keeps finger nails neatly		
	6.	Takes care of toilet needs		
	7.	Takes clean food		
	8.	Follows mealtime manners		
	9.	Seeks assistance while taking medicine		
	10	. Avoids smoking		
			Total	
2.	Pers	sonal Interaction		
	1.	Respects supervisor		
	2.	Cooperates with coworkers		
	3.	Controls emotions		
	4.	Requests help if necessary		
	5.	Avoids quarrels		
	6.	Maintains friendships		
	7.	Respects others belongings		
	8.	Takes care of personal belongings		
			Total	
_				

Scoring system : Always - 3, Often - 2, Rare - 1, Never - 0

3.	Regu	larity and Punctuality		
	1.	Comes to work regularly		
	2.	Reaches work place on time		
	3.	Attends to arrival routines		
	4.	If late, follows job site rules		
	5.	Says politely the reason for late coming		
	6.	Informs when takes leave		
	7.	Comes back to work place after break		
	8.	Utilizes the break time appropriately		
	9.	Continues work till closing time		
	10.	Follows the departure routine		
			Total	
4.	Com	munication/Social behaviour		
	1.	Follows instructions		
	2.	Communicates needs		
	3.	Avoids unnecessary talking		
	4.	Uses telephone when necessary		
	5.	Uses "Sorry, Thank you, Please" properly		
	6.	Maintains eye contact while talking		
	7.	Avoids shouting during work		
	8.	Asks relevant questions		
	9.	Avoids unnecessary complaints		
	10.	Accepts corrections		
	11.	Works in a group without disturbing		
	12.	Joins social activities in the work place		
			Total	
5.	Quali	ty and Quantity of work		
	1.	Shows improvement in quality of work		
	2.	Works satisfactorily		
	3.	Reports work problems		
	4.	Increases speed of work		
	5.	Uses tools safely		
	6.	Leaves tools and products in place		
	7.	Avoids stealing things from work area		

8 9 10	. Reports missing/broken items	instruction	Total	
	SUMMATIV	E EVALUATION		
A	reas		Period Dates :	ical Evaluation 1 2 3 4
1.1	Etiquette and manners	10x3		
2.1	Personal interaction	8x3		
3.1	Regularity and punctuality	10x3		
4.(Communication/Social Behaviour	12x3		
5.4	Quality and quantity	10x3		
	Total	50x3		0000
	PA	kRT - II		
	MPLOYABILITY elf Awareness		Periodica Dates:	Evaluation 1 2 3 4
1. 3		is hody narte		
	. Aware of the lameters of variety.	• •		
	. Identifies emotions			
4	. Aware of personal needs			
5	. Accepts the physical self			
			Total	
2. Jo	o exploration			
1	. Visits job sites			
2	. Maintains contacts			
3	. Looks at ads			
4	. Discusses with parents/friends		Total	

KEY FOR SCORING: Independent Dependent Implement Impleme

3. Biod	lata preparation			1 2 3 4
1.				
2.	Reads the items			
3.	Neatly fills up the form			
4.	Keeps biodata in personal file			HHHH
	,		Total	
4. Inter	rview skills		Total	
1.	Keeps up appearance			
2.	Maintains posture			HHHH
3.	Listens and responds			HHHH
			Total	
5. Stay	ing on job		·otai	
1.	Follows the rules and regulations			
2.	Learns how to use various means of to	ransportation		
	(cycle, autorikshaw, bus, train, etc.,)			
3.	Seeks proper assistance if needed			
4.	Discusses problems and takes help.			
			Total	0000
	SUMMATIVE EVA	LUATION		
۸				lical Evaluation
Are	eas		Dates:	1 2 3 4
1. Self	f awareness 5	5		
2. Job	exploration	4		
3. Bio data preparation 4				
4. Inte	erview skills	3		
5. Sta	ying on job	1		
	-			

20

Total

4.	SEX EDUCATION	Periodical Dates :	l Evaluation
1.	Anatomy and physiology 1. Identifies own sex-male/female 2. Identifies own body parts including sex organs 3. Indicates similarities in male and female 4. Indicates the differences in male and female 5. Identifies the private body parts 6. Aware that private body parts are to be treated 7. Aware of the need of undergarments 8. Uses appropriate undergarments	s d as private	1 2 3 4
2.	Maturation or Body changes 1. Differentiates between boy and man 2. Differentiates between girl and woman 3. Relates his/her own body changes when he/s 4. Understands the body changes occured as he/s		
	 FOR MALES 5. Understands the need of shaving 6. Shaves with/without supervision 7. Keeps genitals clean 8. Changes undergarments whenever wet/neces 9. Washes undergarments 10. Keeps body parts clean 	ssary	
KE	5. Understands when menstruation starts 6. Informs mother / guardian if necessary 7. Uses appropriate clothes and napkins 8. Changes napkins as per the need 9. Cleans body parts as and when needed 10. Washes own undergarments Y FOR SCORING: Independent Dependent	Total	

Independent (\checkmark) as counted as 1 while totalling and entered in the column for total. Dependent (\times) is not given any numerical scoring

3.	P	sycho-social sexual behaviour		1 2 3 4
	1.			
	2.			
	3.	Does not change undergarments in public		
	4.	Does not touch private body parts in public		
	5.	Understands the need of privacy		┝╣┝╣╞╣╞┥
	6.	Discriminate between private and public		╞╡╞╡╞┥
	7.	Aware of the consequence of indecent		
		behaviour with opposite sex		
	8.	Aware how to deal with own emotions		
	9.	The tase indesent words in public		
	10	especially to a person belong to opposite sex Discriminates the friendly behaviour		
		between friends and strangers		
		and ottangers	- .	
4.	Sa	me sex behaviour	Total	0000
	1.	Tells the names of own friends of the same sex		
	2.	Talks friendly in groups of own sex		╞╡╞╡╞╡
	3.	Engages in group activities		
	4.	Shares their likes and dislikes		
	5.	Does not touch/pull unnecessarily when they are together	ether	
	6.	Helps each other in dressing and grooming		
		_	Total	
5.		posite sex behaviour	Total	
	1,	Differentiates same sex and opposite sex		
	2.	Talks appropriately to the people (opposite sex)		
	3.	Engages in group activities where males		
	4.	and females participating Keeps necessary manners when males and		
		females sit/work together		
	5.	Aware that they should not touch and		
		pull each other unnecessarily		
	6.	Aware the social norms when males & females work to	ogether	
	7.	Respects others (male respects female and vice versa	- 90o. 1)	
	8.	Uses polite words in communication.	-,	
			Total	
		(136)	iviai	$\cup \cup \cup \cup$

6	1. 2. 3.	rriage and parenthood Comprehends the word "marriage Aware of the purpose of marriage Understands the relationships in	ge n married life		1 2 3 4
	4.	Aware of various emotional feel	-		
	5.	Understands how children are b		ŀ	
	6.	Aware of the responsibilities if h	ne/she gets marrie	a	
	7.	Has the skills to live in a family			
	8.	Able to bring up children			
	9.	Develops appropriate communi		ried life	
	10.	Seeks help in family related ma	itters		
-	7. Lei	isure time and recreational act	tivities	Total	0000
٠	1.	Able to communicate his/her in			
	2.	Select few hobbies/interested a			
		(games, stitching, gardening lis	tening music etc.)		
	3.	Does not sit idle during leisure			
	4. Chooses an activity and engages in that activity				
	during leisure time				片片片片
	5. Takes help to practice new leisure time activities6. Goes out with friends/brothers/sisters/family				片片片片
	7.	Plays simple games in a group Watches TV without disturbing	others		
	8.	-		ant etc	
	 Expresses feelings of happiness, joy, disagreement etc., Plans and spends a day out with a friend 			THE CIC.,	
				Total	$\cap\cap\cap\cap$
		SUMMATI	/E EVALUATION		
				Period	dical Evaluation
	Are	eas		Dates :	
			•		1 2 3 4
		atomy and physiology	8		
		aturation or body parts	10		
		ycho-social sexual behaviour	10		
	· ·	ime sex behaviour	6		
		pposite sex behaviour	8		
		arriage and parenthood	10		
	7. Le	isure time and recreational activ	ities 10		
		Total	62		

5.	S	ELF ADVOCACY	Periodic	al Evaluation
1.	В	asic Rights	Dates:	
	1. 2. 3. 4. 5. 6.	Makes a selection in a given situation Takes responsibility of own actions. Appeals when rights are denied. Aware of the need for voting. Asks for explanation. Aware of right of an employee (wages, leave, leist Expresses freely the needs and rights.	ure).	
			Total	0000
2.	Ri	ghts of Living		
	1.	Makes shopping with own money.		
	2.	Selects own clothes to buy and wear.		
	3.	Strives to have a fair paid job.		
	4.	Selects own food.		
	5.	Attends religious activities.		
	6.	Participates in social functions		
	7.	Chooses own friends.		
	8.	Celebrates a birthday.		
	9.	Goes out on a holiday.		
	10.	Plans leisure time.		
			Total	0000
		F		

KEY FOR SCORING: Independent Dependent Independent Independent (1) as counted as 1 while totalling and entered in the column for total.

Dependent (X) is not given any numerical scoring

3.	De 1. 2. 3. 4.	cision Making Aware of what's happening in the Understands what is told Plans vacation When asked for signature takes	ū	
	5.	Look at alternatives	neip ii needed	
	6.	Decides while voting		
				Total
4.	Or	ganizing Self Advocacy groups		
	1.	Arranges a meeting of few friend	S	
	2.	Discusses own problems		
	3.	Finds simple solutions		
	4. Fixes up date for meeting/activities			
	5.	Conducts a meeting		
	6.	Visits the needy friends		
	7.	Plans and chooses appropriate a	activities	
				Total (
		SUMMATIVE	EVALUATION	<u> </u>
	Are	eas		Periodical Evaluation Dates : 1 2 3 4
1.	Ва	sic rights	7	
2.	Riç	ghts of living	10	
3.	De	cision making	6	
4.	Or	ganizing self advocacy groups	7	
		Total	30	

			Periodica Dates :	l Evaluation
1. E	Basic Academics		Dates.	1 2 3 4
1.	Self and family		3	
2.	Job site information		6	
3.	Money transaction and banking		5	
4.	Signals and symbols		4	
	e grand and by moone	Total	18	
2. V	Vork place behaviour	10141		
1.	Etiquette and manners		30	
2.	Personal interaction		24	
3.	Regularity and punctuality		30	HHHH
4.	Communication / social behaviour		36	
5.	Quality and quantity of work		30	
	, ,	Total	150	
3. E	Employability			0000
1.	Self awareness		5	
2.	Job exploration		4	
3.	Biodate preparation		4	
4.	Developing self confidence		3	
5.	Staying on job		4	
		Total	20	
4. 5	Sex Education			
1.	Anatomy and physiology		8	
2.	Maturation or body changes		10	
3.	Psycho social sexual behaviour		10	
4.	Same sex behaviour		6	
5.	Opposite sex behaviour		8	
6.	Marriage and parenthood		10	
7.	Leisure time nad recreational activities		10	
		Total	62	
	Self advocacy			
1.	Basic rights		7	
2.	Rights of living		10	
3.	Decision making		6	
4.	Organizing self advocacy groups		7	
		Total	30	0000
	Gra	nd Total	280	0000

BASIC ACADEMICS - WORK SHEET LEAVE LETTER

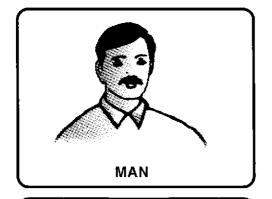
Name of the employee / Trainee	:
Place of work	: •
Date(s) of Absence	:
Reason for Leave	:
Date :	Signature of the employee/ Trainee
	Signature of the Parent/Guardian
MY ADDRESS	
Name :	
H.No. :	
Street:	
Place :	
P.O. :	
State:	
Pin :	
Phone:	
	Job site Address
_	

Phone:

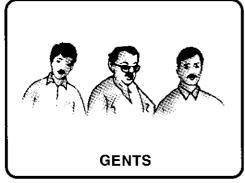
BASIC ACADEMICS - WORK SHEET

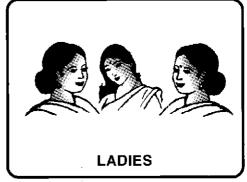
1. Grand father: 2. Grand mother:	
2. Grand mother :	
3. Father :	
4. Mother:	
5. Sister :	
6. Brother :	
7. Uncle :	
8. Aunt :	
My Work Place	
Address:	
	_
My Work Place Name	
Manager:	
Officer :	
Supervisor:	

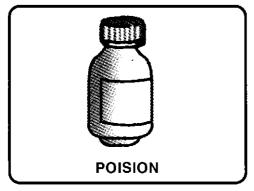
BASIC ACADEMICS - WORK SHEET SURVIVAL WORDS

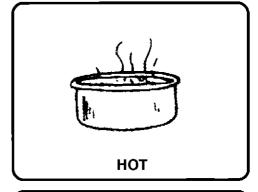


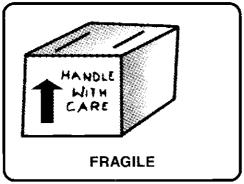




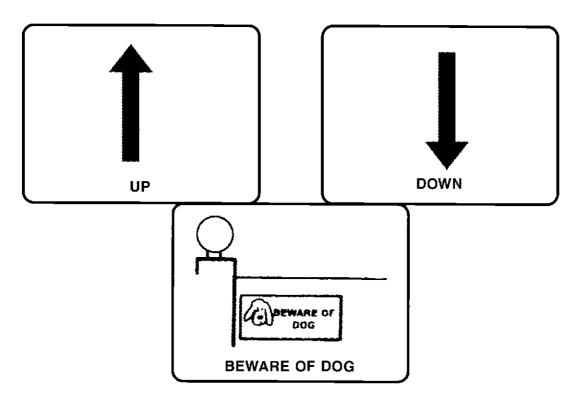


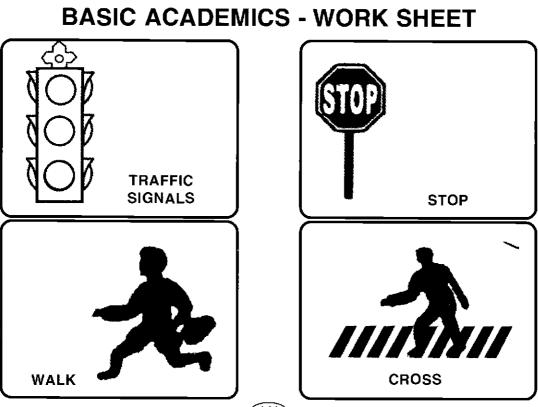




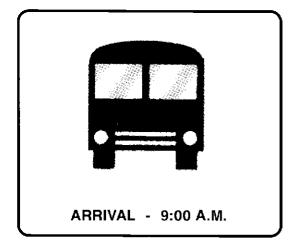




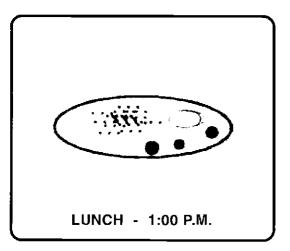


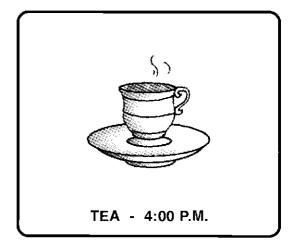


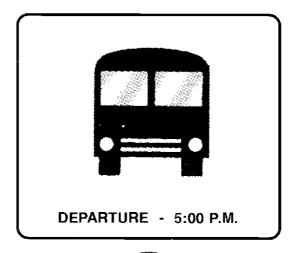
WORK PLACE BEHAVIOUR - WORK SHEET











Adjusting the alarm to get up early

WORK PLACE BEHAVIOUR - WORK SHEET PUNCTUALITY

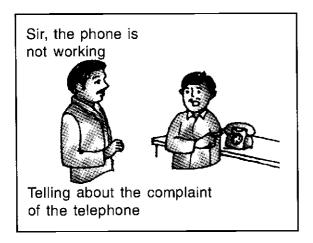
ľ			
Getting up	6:00 a.m.		
	Wake up hearing alarm and put off alarm	Pray God	Arrange bed
Getting ready for job	7:00 a.m.	7:30 a.m.	8:00 a.m.
	Brushing Toileting Bathing	Dressing & Grooming	Taking break fast and going to job site
Reaching work place	9:00 a.m.	1:00 p.m.	5:00 p.m.
	Reaching job site & signing	Lunch Break	Returning home
Go to bed	9:00 p.m.	9:30 p.m.	10:00 p.m.

Activity: Draw the time on the clock

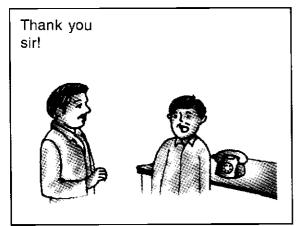
Watching T.V.

Goes to sleep

WORK PLACE BEHAVIOUR - WORK SHEET REPORTS WORK PROBLEMS







WORK PLACE BEHAVIOUR - WORK SHEET WORK SCHEDULE

Arrival at	•	
Work starts at	•	
Tea break at	•	
Returns after tea at	•	
Lunch break at	•	
After lunch work starts at	•	
Tea break at	•	
Returns at	•	
Departure at	•	

Draw the time on the clock and write it on the line.

WORK PLACE BEHABIOUR - WORK SHEET

Arrival Duties

- Wish the supervisor "Good Morning, Sir"
- See that you are on time. If late apologise-

"Sir, I am late, I will not repeat this"

- Wish coworkers "Good Morning, Raju. How are you?"
- Sign the register Carry a pen with you always
- · Go to the work place Be on time
- Relax for 1 minute See that everything is OK
- Start work Be pleasant

Departure Duties

- Arrange materials used for work
- See that the work place is clean
- Wash and wipe your hands and face and be fresh
- Take your belongings. (lunch box, bag etc.,)
- Inform supervisor before you leave.
- See that you are reaching home on time.

BASIC ACADEMICS - WORKSHEET

BANKING

	Cheque	Withdrawal slip	Pay-in-slip	Demand draft
Date				
Amount				
Name				
Signature				

Functions

- 1. Identifying cheque
- 2. Identifying withdrawal slip
- 3. Identifying pay in slip
- 4. Identifying demand draft
- Reading calendar
- 6. Writing amount in number
- 7. Writing amount in words
- 8. Writing own name
- 9. Putting signature

Words to be familiar

- 1. Cheque
- 2. Demand draft
- 3. Withdrawal slip
- 4. Pay-in-slip
- 5. Date
- 6. Amount
- 7. Name
- 8. Signature

BASIC ACADEMICS - WORK SHEET BASIC FINANCIAL RECORD

						M	lonth _		Ye	ear	
1	2	3	4	5	6	7	8	9	10		
11	12	13	14	15	16	17	18	19	20		_
21	22	23	24	25	26	27	28	29	30	31	

Tick the working days

Materials used

1. Calculator

2. Calendar

Wages salary	Wages salary	Wages salary
Per day	Per week	Per month

Leave taken

Number of days

Number of working days

Number of days		Wages salary Rs.	Rs.
	\times		

Identification
Currency notes and coin
Digits in calculator
Calendar
Pass book

Functional words salary/wages income names of months calculator Calendar Activities

counting notes and coins operation of calculator reading calendar verifying accounts

Bank a/c number	Old balance	Deposit

Use calculator and calendar

BASIC ACADEMICS - WORK SHEET

MORE WORK... MORE MONEY...

Stipend for one day = _____

Stipend for 2 days	2 x =	Rs.
Stipend for 3 days	3 x =	Rs.
Stipend for 5 days	5 x =	Rs.
Stipend for 10 days	10 x =	Rs.
Stipend for 20 days	20 x =	Rs.

Words to be familiar

- 1. Work
- 2. Salary
- 3. Stipend
- 4. Days
- 5. Money

Materials

- 1. Calculator
- 2. Calendar
- 3. Clock
- 4. Watch

NO WORK...

NO MONEY...

	WITHDRAWAL FORM	
		प्र. का. / H.O. xxxx
SAVINGS BANK WITHDRAWAL I		
	, चैक _ं नहीं हैं। इस आहरणफार्म के साथ पास बुक का स	
Care . This form is not a chaque - he par	sa Book must accompany this W-thdrawal Form	
		दिनांक DATE200
		/ // // // // // // // // // // // // /
artifats Initials	स्टेट बैंक ऑफ xxxxxx	STATE BANK OF XXXXXXXXXXX
कुपया खुट को रूपये Fease pay self Rupees *** श्री कि विकास के मेरे ट्रमारे व्यक्त बैंक जमा खता र विकास के कि व	शाखा	ВНАПСН
a : कृषया शुक्र का रूपण B : Picase pay sef Rupees		
6 A		
		रू.
2 2 3 3 3 और रकम को मेरें इसारे अवक ब्रेंक जमा खाता ≵	आरः करें	Rs.
ું આવે લાકામાં છેલા કર્યા ભાવમાં અને જામાં છેલા ક . ાં and debit the Amount to mayour S.B. Acc	:ount No	
and debit the Amount to my/our S.B. Acc		
ि हैं हैं इस हैं जातेदार का नाम दें कि हैं Name of the Account Holder		खातेदार का हस्ताक्षर
2 🎁 🖁 Name of the Account Holder	<u>·</u> 	Signature of cf the Account Holder
	PAY-IN-SLIP	
द्रतास्था CASH/TRANS-LR		
ਬਾਲਗ ਆ ਪ੍ਰਸ਼ਾਨ AV'NSS BANK PAY-IN-SLP ਘਰਾਸ਼ ਪ੍ਰਿਤ ਵੇਂਦ ਸੰਦਾ XVVVVV	a अपापित असे पूर्व SAVINGS BANK PAY-IN-SLIP टिप्पणी कृषण नकड् बँक १४ अस्तित लिखले समाशोधन लिखतें और	स्टेट बैंक ऑफ XXXXXX STATE BANK OF XXXXXXX रोजड / औ
TATE BANK OF XXXXX Are No 20	अन्य स्थानों के लिखतों के लिए अलंग पर्नियों का प्रयोग करें। Note: Use Separate sins for penosition cash inch many of wen	on दिनांक CASH/IBANSE
DRITHE CREDIT OF THE AVINGS BANK ACCOUNT OF	OB THE CRUDE OF THE	TRINI DATE
वें जनत स्वाते में अध्यक्त स्थे के लिए ग्रेकड वर्मक कार्यक्र गिर्मा देखार देखार		ळाते में जमा करने के लिए
	ভাষা কৰিছিল স্বাধা EDAWN ON BANK BRANCH	चैकाक रिकार CASH एसि / AMOUNT CHEQUE NO. केट NOTES रू./मेड पै./म
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	4	x 100 x 50
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रोक्टांट्र-था रोक्ड अधिकार्ध समकरों अभिकार्ध	উক্তিয়া অবংগ মান্দী क रिकट अधिकरी। চুর্গা CASHPAS परकता अधिकारी वही क	जमाकवां के इस्ताक्षर सिके / CONES DEPOSITED BY ज्यात के 7 Total Rs
ASILER TRASSING OLLICLE	USANSEER - 한테토지 CASE OFFICER JOTT# SURDOL No. CASH PASSING OFFICER BOOK	NG (Signature)
प्पर्ण , अंतरण को वसुनों के बाद जमा किया जारेगा OTE - Banster matemorals war too enected actar realisation	टिप्पणी - अंतरण को शंसूलों के बाद जमा किथ जांधेवा - VCH - TRANSFF-31	NSTRUMENTS WILL BE CALDITED AT 199 REAL SATION.
	CHEQUE	
1000		20
В		
Pay		
		या धारक को or Bearer
रूपये Rupees		<u></u>
		Rs.
	आदा कर	
No. No.	in its	
		
STATE BANK OF XXXXXXXXX	xxx	
स्टेट बैंक आँफ xxxxxxxxxxx xxxxxxx xxxxxx		

WORK PLACE BEHAVIOUR - WORK SHEET BIO-DATA

Name Age & Sex Date of birth Address Name Father Name: H.No. Street P.O. Town/City State Pincode Ph.No. Qualification IV Class Passed/Failed V Class Passed/Failed VI Class Passed/Failed VII Class Passed/Failed X Class Passed/Failed Marital Status Married/Unmarried Vocational Training: 1. 2. Languages known: Speak Read Write 1. English 2. Hindi

Work experience:

1.

4. 5.

3. Telugu

2.

Hobbies/talents:

Signature of the applicant

Signature of parent/guardian

Date

la a a

Place

EMPLOYABILITY - WORK SHEET

ACTIVITIES

- 1. Learn to adjust alarm
- 2. Preparation of time schedule
- 3. Leisure time activities
- 4. Managing time while travelling
- 5. Making bed
- 6. Switching on TV, changes channels and putting off.

WORDS TO REMEMBER		
1. Alarm clock	11.	
2. Brush	12.	
3. Paste	13.	
4. Clothes	14.	
5. Pen	15.	
6. Register	16.	
7. Snacks	17.	
8. Meals	18.	
9. Bed	19.	
10.	20.	

SELF ADVOCACY - WORK SHEET

Knowing Basic Rights.

All people are created equal.

All have certain fundamental rights which cannot be taken away. There are 2 kinds of rights:

Human Rights
Legal Rights

You are a person and you have human rights. These rights have been written in the constitution.

Legal rights are the "Laws of Land". If you have a disability, there are laws to protect you from unfair treament.

The "Persons with Disabilities Act 1995" protects the rights of the people with disabilities.

The basic human rights include:

The right to choice
The right to life
The right to freedom
The right to persue happiness
The right to education

The right to have education
The right to have employment
The right to live, learn, work and move around in a
society which is free from physical barriers.
The right to informed consent

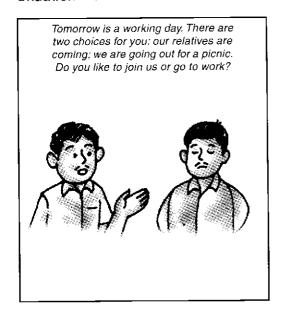
The right to appeal.

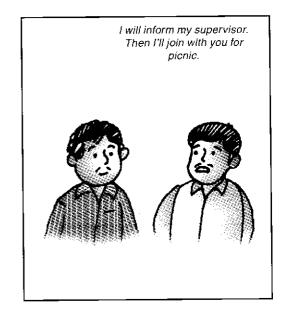
The right to equal protection

SELF ADVOCACY - WORK SHEET SELF ADVOCACY

Decision Making

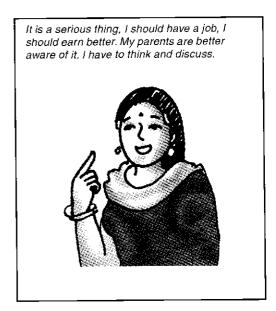
Situation - 1





Situation - 2





SELF ADVOCACY - WORK SHEET

Self advocacy is:

- Knowing your basic human rights
- Standing up for your rights
- Taking responsibility for your life
- Asking for help because you want it or need it
- Self advocacy is the best way in which you can protect your own human rights

Courtesy (A Manual of Self Advocacy)

Conducting a Self Advocacy programme

- Welcome
- Registration
- Introduction
- Talk on rights of living
- Discussion in groups
- Reporting
- Action plan
- Conclusion

Rights of Living

Shopping with own money.

Selection of own clothes to buy and wear.

Having a fair wage job.

Selecting food.

Attending religious activities.

Going for social functions.

Having friends.

Celebrating a Birthday.

Going out on a holiday.

Planning leisure time.